

# Equitable Neighborhoods Initiative Municipal Resource Directory

State of Alabama Agencies  
and Grant Opportunities

Prepared by  
The University of Alabama Center for Economic Development

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THE UNIVERSITY OF  
**ALABAMA** | Research &  
Economic Development  
UA Center for Economic Development

[www.enialabama.org](http://www.enialabama.org)

# Outline

The Equitable Neighborhoods Initiative (ENI) equips communities to address the pandemic-related issues of today while building capacity to deal with the health and quality of life challenges of tomorrow. ENI connects neighborhoods to resources to improve health equity and the development of each community.

Fifteen Alabama communities have partnered with the Equitable Neighborhoods Initiative. ENI communities are dedicated to growing equity and improving health outcomes in their neighborhoods.

This resource directory provides an overview of State of Alabama agencies and grant opportunities. This is a living document and should be updated as needed.

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# Community Development

## ALABAMA AGRIBUSINESS COUNCIL

Founded in 1989, the Alabama Agribusiness Council has grown from its founding group of agribusiness leaders to its current status as the umbrella organization for all aspects of agribusiness. A diverse membership brings together agribusiness producers, suppliers, processors, lenders, educators, international trade consultants, small businesses, large corporations, and associations into one voice for Alabama agribusiness. The Council's primary purpose is to work with groups and organizations to effectively promote and enhance the business of agriculture and forestry in Alabama.

**Physical Address:**

400 S. Union Street, Suite 225  
Montgomery, AL 36109

**Mailing Address:**

P.O. Box 3612  
Montgomery, AL 36109

**Phone:** (334) 834-4006

**Website:** [alagribusiness.org](http://alagribusiness.org)

**Contact:** Grace Ellis, Executive Director  
[aac@alagribusiness.org](mailto:aac@alagribusiness.org)

## ALABAMA ASSOCIATION OF REGIONAL COUNCILS (AARC) – (GRANT OPPORTUNITIES)

The Alabama Association of Regional Councils is composed of twelve regional councils. The regional councils provide services to local governments, such as securing grant and loan assistance for community projects and services. The range of services for funding goes beyond writing a grant application. In many cases, tasks include: advising local governments on the type of project to undertake, providing information on the current availability of funds, providing statistical data, and managing compliance reporting. Regional councils routinely prepare applications for submission to the Appalachian Regional Commission, State of Alabama Community Development Block Grant Program, Economic Development Administration, Department of Housing and Urban Development, USDA Rural Development, Environmental Protection Agency, and Small Business Administration.

**Address:** 45900 Carmichael Place

Montgomery, AL 36117

**Email:** [info@alarc.org](mailto:info@alarc.org)

**Phone:** (334) 277-2221

**Fax:** (334) 277-3899

**Contacts:**

**Sharon Darrington**, Administrator

[sdarrington@alarc.org](mailto:sdarrington@alarc.org)

**Lori Corley**, President

[lori.corley@earpdc.org](mailto:lori.corley@earpdc.org)

**Region 1: Northwest Alabama Council of Local Governments (NACOLG):**

The Northwest Alabama Regional Council of Governments serves five counties in northwest Alabama. These counties are Colbert, Franklin, Lauderdale, Marion and Winston counties.

**Keith Jones**, Executive Director:

[kjones@nacolg.org](mailto:kjones@nacolg.org)

**Website:** [www.nacolg.org](http://www.nacolg.org)

**Region 2: West Alabama Regional Commission (WARC):**

The West Alabama Regional Commission serves seven counties in west central Alabama. These counties are Bibb, Fayette, Greene, Hale, Lamar, Pickens and Tuscaloosa counties.

**Dennis Stripling**, Executive Director:  
[dennis.stripling@westal.org](mailto:dennis.stripling@westal.org)

**Website:** <https://www.warc.info/>

**Region 3: Regional Planning Commission of Greater Birmingham (RPCGB):**

The Regional Planning Commission of Greater Birmingham serves six counties in central Alabama. These counties are Blount, Chilton, Jefferson, Shelby, St. Clair and Walker counties.

**Charles Ball**, Executive Director:  
[cball@rpcgb.org](mailto:cball@rpcgb.org)

**Website:** [www.rpcgb.org](http://www.rpcgb.org)

**Region 4: East Alabama Regional Planning and Development Commission (EARPDC):**

The East Alabama Regional Planning and Development Commission serves ten counties in east central Alabama. These counties are Calhoun, Chambers, Cherokee, Clay, Cleburne, Coosa, Etowah, Randolph, Talladega and Tallapoosa counties.

**Lori Corley**, Executive Director:  
[lori.corley@earpdc.org](mailto:lori.corley@earpdc.org)

**Website:** [www.earpdc.org](http://www.earpdc.org)

**Region 5: South Central Alabama Development Commission (SCADC):**

The South-Central Alabama Development Commission serves six counties in south central and southeast Alabama. These counties are Bullock, Butler, Crenshaw, Lowndes, Macon and Pike counties.

**Tyson Howard**, Executive Director:  
[thoward@scadc.net](mailto:thoward@scadc.net)

**Website:** [www.scadc.net](http://www.scadc.net)

**Region 6: Alabama-Tombigbee Regional Commission (ATRC):**

The Alabama-Tombigbee Regional Commission serves ten counties in west central Alabama. These counties are Choctaw, Clarke, Conecuh, Dallas, Marengo, Monroe, Perry, Sumter, Washington and Wilcox counties.

**John Clyde Riggs**, Executive Director:  
[jcriggs50@gmail.com](mailto:jcriggs50@gmail.com)

**Website:** [www.atrcregion6.com](http://www.atrcregion6.com)

**Region 7: Southeast Alabama Planning and Development Commission (SEARPDC):**

The Southeast Alabama Regional Planning and Development Commission serves seven counties in southeast Alabama. These counties are Barbour, Coffee, Covington, Dale, Geneva, Henry and Houston counties.

**Scott Farmer**, Executive Director:  
[sfarmer@searpdc.org](mailto:sfarmer@searpdc.org)

**Website:** [www.searpdc.org](http://www.searpdc.org)

**Region 8: South Alabama Regional Planning Commission (SARPC):**

The South Alabama Regional Planning Commission serves three counties in south coastal Alabama. These counties are Baldwin, Escambia and Mobile counties.

**Rickey Rhodes**, Executive Director:  
[rrhodes@sarpc.org](mailto:rrhodes@sarpc.org)

**Website:** [www.sarpc.org](http://www.sarpc.org)

**Region 9: Central Alabama Regional Planning and Development Commission (CARPDC):**

The Central Alabama Regional Planning and Development Commission serves three counties in central Alabama. These counties are Autauga, Elmore and Montgomery counties.

**Greg Clark**, Executive Director:  
[gclark@carpdc.com](mailto:gclark@carpdc.com)

**Website:** [www.carpdc.com](http://www.carpdc.com)

**Region 10: Lee Russell Council of Governments (LRCOG):**

The Lee-Russell Council of Governments serves two counties in east central Alabama. These counties are Lee and Russell counties.

**Lisa Sandt**, Executive Director:  
[lsandt@lrcog.com](mailto:lsandt@lrcog.com)

**Website:** [www.facebook.com/LRCouncil](https://www.facebook.com/LRCouncil)

**Region 11: North Central Alabama Regional Council of Governments (NARCOG):**

The North-central Alabama Regional Council of Governments serves three counties in north central Alabama. These counties are Cullman, Lawrence and Morgan counties.

**Robby Cantrell**, Executive Director:  
[robbycantrell@adss.alabama.gov](mailto:robbycantrell@adss.alabama.gov)

**Website:** [www.narcog.org](http://www.narcog.org)

**Region 12: Top of Alabama Regional Council of Governments (TARCOG):**

The Top of Alabama Regional Council of Governments serves five counties in northeast Alabama. These counties are DeKalb, Jackson, Limestone, Madison and Marshall counties.

**Michelle Jordan**, Executive Director:  
[michelle.jordan@tarcog.us](mailto:michelle.jordan@tarcog.us)

**Website:** [www.tarcog.us](http://www.tarcog.us)

## ALABAMA ASSOCIATION OF RESOURCE CONSERVATION & DEVELOPMENT COUNCILS (AARC&D) - (GRANT OPPORTUNITIES)

The mission of the Alabama Association of RC&D is to accelerate the conservation, development, and utilization of natural resources; to improve the general level of economic activity; and to enhance the quality of life in Alabama. This association is an umbrella organization for the nine RC&D Councils, all 501-(c) 3 nonprofits that cover all 67 counties in the state. Each Council has a Board of Directors and adopts a plan of work for its area in cooperation with the USDA-NRCS and local partners. Alabama has nine RC&D Councils and a State Association which serves as an umbrella non-profit to assist the individual Councils. AARC&D has faced funding cuts but have been very fortunate to continue to receive significant support from the State. Alabama RC&D Councils depend on the leadership abilities and unique skills within the communities they serve. In essence, it is local people identifying their problems and opportunities and dealing with them with help from the government and from others. That is why so many worthwhile projects have been undertaken and accomplished throughout the state. Another significant accomplishment of Alabama RC&Ds has been the rekindling of community spirit. There are so many ways to describe RC&D, but in Alabama they believe it is people doing things for others. The nine Alabama RC&D Councils and the State Association are proud of their accomplishments but believe there is much more that can be done to make our communities a better place to live, work, and play. They continue to be dedicated to protecting, enhancing, and developing the state's natural and human resources.

**Mailing Address:** P.O. Box 3128  
Montgomery, AL 36109  
**Phone:** (334) 240-3863  
**Website:** [alabamarcd.org](http://alabamarcd.org)

**Contacts:**  
**Mike Roden**, Executive Director  
[mike.roden@alabamarcd.org](mailto:mike.roden@alabamarcd.org)  
**Katherine Thomas**, Office Manager  
[kthomas.rcd@gmail.com](mailto:kthomas.rcd@gmail.com)

## NINE RC&D COUNCILS OF ALABAMA

### Alabama's Mountains, Rivers, and Valleys RC&D Council:

The Alabama Mountains, Rivers & Valleys RC&D Council, formally called the Tennessee Valley RC&D, serves Cullman, DeKalb, Jackson, Lawrence, Limestone, Madison, Marshall, and Morgan Counties.

**Address:** 5514 US Highway 31 S  
Hartselle, AL 35640  
**Phone:** (256) 773-8495

**Website:** [www.amrvrcd.com](http://www.amrvrcd.com)  
**Contact: Renona Seibert**, Executive Director  
[renona.seibert@amrvrcd.com](mailto:renona.seibert@amrvrcd.com)

### ALA-TOM RC&D Council:

Named for the Alabama and Tombigbee Rivers, the Ala-Tom RC&D Council serves Choctaw, Clarke, Conecuh, Dallas, Marengo, Monroe, Perry, Washington and Wilcox Counties.

**Mailing Address:** P.O. Box 355  
Thomasville, AL 36784  
**Phone:** (334) 636-0120

**Website:** [www.ala-tomrcd.org](http://www.ala-tomrcd.org)  
**Contact: Marie Lowder**, Executive Director  
[marie.lowder@yahoo.com](mailto:marie.lowder@yahoo.com)

**Cawaco RC&D Council:**

Named for the Cahaba, Warrior and Coosa Rivers, the Cawaco RC&D Council serves Blount, Chilton, Jefferson, Shelby, and Walker counties.

**Address:** 2112 11th Avenue South, Suite 541  
Birmingham, AL 35205  
**Phone:** (256) 773-8495

**Website:** [www.cawaco.org](http://www.cawaco.org)  
**Contact:** **Kellie Johnston**, Executive Director  
[cawacodirector@hotmail.com](mailto:cawacodirector@hotmail.com)

**Coosa Valley RC&D Council:**

Named for the Coosa River, the Coosa Valley RC&D Council serves Calhoun, Chambers, Cherokee, Clay, Cleburne, Coosa, Etowah, Randolph, St Clair, Talladega and Tallapoosa counties.

**Address:** 8119 Highway 431  
Heflin, AL 36264  
**Phone:** (256) 253-2454

**Website:** [www.coosavalleyrcd.org](http://www.coosavalleyrcd.org)  
**Contact:** **Heidi Richards**, Executive Director  
[heidivrichards@outlook.com](mailto:heidivrichards@outlook.com)

**Gulf Coast RC&D Council:**

The Gulf Coast RC&D Council serves Baldwin, Mobile, Escambia Counties and the Poarch Band of Creek Indians.

**Mailing Address:** P.O. Box 281  
Atmore, AL 36502  
**Phone:** (251) 368-1606

**Website:** [www.gulfcoast-rcd.org/](http://www.gulfcoast-rcd.org/)  
**Contact:** **Charlie Ramsey**, Executive Director  
[ramseyrcd@gmail.com](mailto:ramseyrcd@gmail.com)

**Mid-South RC&D Council:**

The Mid-South RC&D Council serves Autauga, Bullock, Butler, Elmore, Lee, Lowndes, Macon and Montgomery counties.

**Address:** 6334 Woodmere Blvd.  
Montgomery, AL 36117  
**Phone:** (334) 356-1855

**Website:** [www.midsouthrcd.org](http://www.midsouthrcd.org)  
**Contact:** **Pam Hughes**, Executive Director  
[pchughes@midsouthrcd.org](mailto:pchughes@midsouthrcd.org)

**Northwest RC&D Council:**

The Northwest RC&D Council serves Lauderdale, Colbert, Franklin, Marion and Winston counties.

**Address:** 909 George Wallace Blvd., Suite C  
Tuscumbia, AL 35674  
**Phone:** (256) 253-2454

**Website:** [www.nwalrcd.org](http://www.nwalrcd.org)  
**Contact:** **Lauranne James**, Executive Director  
[ljamesrcd@gmail.com](mailto:ljamesrcd@gmail.com)

**Tombigbee RC&D Council:**

Named for the Tombigbee River, the Tombigbee RC&D Council serves Bibb, Fayette, Greene, Hale, Lamar, Pickens, Sumter and Tuscaloosa Counties.

**Address:** 2501 7<sup>th</sup> Street, Suite 300  
Tuscaloosa, AL 35401  
**Phone:** (205) 464-8463

**Website:** [www.tombigbeercd.org](http://www.tombigbeercd.org)  
**Contact:** **James Granger**, Executive Director  
[jgranger@tombigbeercd.org](mailto:jgranger@tombigbeercd.org)

### **Wiregrass RC&D Council:**

The Wiregrass RC&D Council serves Barbour, Coffee, Covington, Crenshaw, Dale, Geneva, Henry, Houston, Pike and Russell counties

**Address:** 211 North Union Avenue

Ozark, AL 36360

**Phone:** (334) 774-2334

**Website:** [www.wiregrassrcd.org](http://www.wiregrassrcd.org)

**Contact:** **Ronnie Davis**, Executive Director  
[davis.wiregrass@gmail.com](mailto:davis.wiregrass@gmail.com)

## **ALABAMA COOPERATIVE EXTENSION SYSTEM (ACES)**

The Alabama Cooperative Extension System (ACES) is the primary outreach and engagement organization for the land-grant mission of Alabama A&M University (AAMU) and Auburn University in cooperation with Tuskegee University. They provide Alabamians with valuable tools and resources to advance their communities and are guided by three core values: utilizing research-based programs, materials, and educational activities; cultivating positive relationships with clients, communities, partners, and stakeholders; and providing programming that is relevant to current societal challenges and opportunities. Extension Offices can be found in all 67 Alabama counties, supported by regional agents and specialists from Auburn and AAMU. They offer educational programs on a range of subjects, including: agriculture; forestry, wildlife, and natural resources; family and consumer sciences; economic and community development; 4-H and youth development; and urban affairs. At AAMU, they focus on providing Urban Extension products and services to meet the specific needs of urban and suburban communities. Operating out of nine urban centers across Alabama, they work within a network of experts, educators, and volunteers to make an impact throughout the state.

**Address:** 109 Duncan Hall

Auburn University, AL 36849

**Phone:**

Auburn: (334) 844-4444

Alabama A&M: (256) 372-5710

**Fax:** Auburn: (334) 844-5544

**Contacts:**

**J. Mike Phillips**, Extension Director  
Auburn University

[jmp0133@aces.edu](mailto:jmp0133@aces.edu)

**Allen Malone**, Extension Administrator  
Alabama A&M University

[aam0057@aces.edu](mailto:aam0057@aces.edu)

**Amelia Mitchell**, Assistant Director for County Office Operations, [mcreaj@auburn.edu](mailto:mcreaj@auburn.edu).

*Ms. Mitchell works in these 34 Alabama counties:*

**Northeast Counties:** DeKalb, Jackson, Cherokee, Marshall, Etowah, Blount, Madison Cullman

**Northwest Counties:** Lauderdale, Limestone, Colbert, Lawrence, Franklin, Morgan, Marion, Winston, Lamar, Walker, Fayette

**West Central Counties:** Tuscaloosa, Pickens, Greene, Hale, Sumter, Choctaw, Dallas, Perry, Marengo, Wilcox

**Central (North) Counties:** Chilton, Jefferson, Bibb, St. Clair, Shelby

**Callie Nelson**, Assistant Director for County Office Operations, [nelsoc3@auburn.edu](mailto:nelsoc3@auburn.edu)

*Ms. Nelson works in these 33 Alabama counties:*

**East Central Counties:** Calhoun, Tallapoosa, Talladega, Coosa, Clay, Randolph, Macon, Chamber, Lee

**Southwest Counties:** Clarke, Monroe, Butler, Baldwin, Mobile, Conecuh, Washington, Escambia, Russell, Cleburne

**Southeast Counties:** Butler, Barbour, Crenshaw, Pike, Henry, Coffee, Covington, Geneva, Houston, Dale

**Central (South) Counties:** Elmore, Autauga, Lowndes, Montgomery



## ALABAMA DEPARTMENT OF ECONOMIC AND COMMUNITY AFFAIRS (ADECA) – (GRANT OPPORTUNITIES)

The Alabama Department of Economic and Community Affairs (ADECA)'s mission is to serve all Alabamians by effectively and efficiently utilizing resources in order to meet economic and community needs. ADECA is a one-stop center for grants, funding, and initiatives to improve Alabama citizens' lives and communities. ADECA provides information on planning, economic development, employment, training, and community services. ADECA offers a variety of community and economic development programs and services to assist communities, including programs to address: providing clean water, paving the way for new jobs, eliminating health and safety hazards, assisting minority-owned businesses, employment and education opportunities for low-income residents, high-speed internet service availability, and administering grants that fund outdoor recreation facilities and other public community services.

**Physical Address:** 401 Adams Avenue

Montgomery, AL 36104

**Mailing Address:** P.O. Box 5690

Montgomery, AL 36103

**Phone:** (334) 263-7594

**Fax:** (334) 263-7678

**Website:** <http://adeca.alabama.gov/>

**Contact:** Kenneth Boswell, Director,  
[boswell.kenneth@adeca.alabama.gov](mailto:boswell.kenneth@adeca.alabama.gov)

### **Alabama State Surplus**

ADECA's Surplus Property Division has warehouses in Montgomery and Eva (Morgan County) in which is housed state and federal surplus items ranging from vehicle to generators to traditional office equipment. Additionally, some items are housed at locations. In some cases, unused and little-used items are available. Some special items are also available during disasters. Program uses include State and Federal surplus equipment including vehicles, tractors, office equipment and more. The Law Enforcement Support Office provides military equipment for police departments at no charge. Departments are required to transport at their own expense all items, which are usually located at military bases throughout the United States. Eligible participants include Government and non-government entities.

**Contact:** Shane Bailey,

[shane.bailey@adeca.alabama.gov](mailto:shane.bailey@adeca.alabama.gov)

**Website:**

<https://adeca.alabama.gov/Divisions/Surplus/Pages/default.aspx>

### **Appalachian Regional Commission (ARC)**

The Appalachian Regional Commission (ARC) is an economic development partnership agency of the federal government and 13 states, focusing on 420 counties across the Appalachian Region, including 37 counties in north-central Alabama. ARC's mission is to innovate, partner, and invest to build community capacity and strengthen economic growth in Appalachia to help the Region achieve socioeconomic parity with the nation. ARC invests in Appalachia's economic future by providing grants, publishing research, and sponsoring learning experiences – all to help the Region's communities seize their opportunities, address economic disparity, and advance prosperity.

**Address:** 401 Adams Avenue, Suite 524

Montgomery, AL 36103

**Phone:** (334) 353-2630

**Website:** [www.arc.gov](http://www.arc.gov)

**Contact:** Crystal G. Talley, Program Manager,  
[crystal.talley@adeca.alabama.gov](mailto:crystal.talley@adeca.alabama.gov)

### ***ARC – Area Development Program***

ARC’s Area Development program relies on a flexible approach to economic development, empowering Appalachian communities to work with state governments to design and implement impactful investment opportunities. The program generally makes investments in critical infrastructure and business and workforce development. Critical infrastructure investments include water and wastewater systems, transportation networks, broadband access, and other projects anchoring regional development. Business and workforce investments focus on entrepreneurship, worker training and education, food systems, leadership, and human capital development.

### ***ARC – Area Development Program***

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### ***ARC – Business Development Revolving Loan Fund Grant***

Revolving Loan Funds (RLFs) are designed to fill gaps in existing local financial markets and provide or attract capital which otherwise would not be available for smaller businesses in the Region. Eligible applicants for ARC RLF grant assistance include states, local development districts, and other non-profit multicounty organizations. As part of the grant agreement, ARC requires that RLF projects be administered in accordance with a revolving loan fund plan developed by the grant applicant and approved by the Commission.

### ***ARC – INSPIRE Initiative***

The Investments Supporting Partnerships In Recovery Ecosystems (INSPIRE) Initiative is a \$10 million initiative addressing the substance abuse crisis by creating or expanding a recovery ecosystem that will lead to workforce entry or re-entry. Successful projects will support the post-treatment to employment continuum, which could include investments in healthcare networks that support substance abuse recovery professionals, recovery-focused job training programs, as well as initiatives designed to coordinate, or link, recovery services and training that support the recovery ecosystem, among others.

### ***ARC – POWER Initiative***

The Partnerships for Opportunity and Workforce and Economic Revitalization (POWER) Initiative targets federal resources to help communities and regions that have been affected by job losses in the coal industry due to the changing economics of America’s energy production. The POWER Initiative supports efforts to create a more vibrant economic future for coal-impacted communities by cultivating economic diversity, enhancing job training and re-employment opportunities, creating jobs in existing or new industries, and attracting new sources of investment.

### ***ARC – WORC Initiative***

The Workforce Opportunity for Rural Communities (WORC) Initiative, managed by the U.S. Department of Labor, provides enhanced training and support activities to dislocated workers, new entrants in the workforce, incumbent workers, and individuals affected by substance use disorder re-entering the workforce. Through WORC, ARC partners with the Department of Labor to develop comprehensive approaches to address economic distress and workforce development throughout the Region.

Successful WORC projects draw on long-term economic growth strategies, building community-led plans that maximize economic resilience and regional strengths.

### ***ARC – Local Development District Program***

The purpose of the Local Development District Program is to stimulate investments in public services and facilities that attract private sector investments and accelerate social and economic development. States, Local Development Districts, and other nonprofit multi-county organizations determined to be representatives of the Appalachian area are eligible. Maximum funding per project is \$200,000 with ARC funding 30, 50, or 80 percent, depending on whether county is listed as competitive, transitional, or distressed, respectively.

### **Community Development Block Grant: Competitive Fund**

ADECA annually awards CDBG money for the Large City, Small City and County categories. Applicants are scored based on several competitive factors including community need, cost efficiency, appropriateness, and impact. Applications deadlines are announced during the annual workshop in the first quarter of the year. This is a competitive grant program, eligible participants include: non-entitlement municipalities and counties. Small City and County funds both have ceilings of \$350,000; the Large City fund has a ceiling of \$450,000 per grant, the source of funds is: U.S. Department of Housing and Urban Development. Program uses water and sewer extensions and rehabilitation; housing rehabilitation; neighborhood and downtown revitalization; and street and drainage improvements.

**Website:** <https://adeca.alabama.gov/Divisions/ced/cdp/Pages/cdbg.aspx#Overview>

### **Community Development Block Grant: Community Enhancement Fund**

This competitive grant program funding is available to all eligible communities to use for projects that address quality of life issues. Program uses include: fire protection; senior citizens centers; community centers; boys and girls clubs; and recreational facilities, etc. Application deadline is announced during the annual workshop in the first quarter of the year for non-entitlement municipalities and counties. Eligible Funds: Maximum \$250,000 per grant. The source of funds is: U.S. Department of Housing and Urban Development.

**Website:** <https://adeca.alabama.gov/Divisions/ced/cdp/Pages/cdbg.aspx#Overview>

### **Community Development Block Grant: Planning Fund**

This competitive grant program is available to all eligible communities to use for projects that address quality of life issues. Program use includes comprehensive plans; elements of comprehensive plans; downtown revitalization plans; and regional strategies and plans, etc. Application deadline is announced during the annual workshop in the first quarter of the year. Eligible funds: Maximum \$50,000 per grant, source of funds is: U.S. Department of Housing and Urban Development.

**Website:** <https://adeca.alabama.gov/Divisions/ced/cdp/Pages/cdbg.aspx#Overview>

### **Community Development Block Grant: Economic Development Fund**

The ED Infrastructure Fund is available to all eligible communities for projects supporting the creation or retention of jobs. Program uses include water, sewer, or road improvements; rail spurs, docks, etc.; Economic Development Incubator (\$250,000), and Economic Development Float Loans (\$10 million). Applicants for ED assistance should have a commitment from the business to create or retain 15 or more jobs. The business should fall within the SIC codes 20-39 or provide a significant economic benefit. Projects must not include intrastate relocation. The program is available on a continuous funding cycle. A 20 percent local match is required, and construction cannot begin prior to grant award or release of environmental conditions. Application Timeline: The program is available on a continuous funding cycle. Eligible Participants include non-entitlement municipalities and counties. Eligible Funds: Maximum \$200,000 per grant (can be waived). The Source of Funds is U.S. Department of Housing and Urban Development.

**Website:** <https://adeca.alabama.gov/Divisions/ced/cdp/Pages/cdbg.aspx#Overview>

### **Delta Regional Authority**

The Delta Regional Authority works to improve regional economic opportunity by helping to create jobs, build communities, and improve the lives of the 10 million people who reside in the 252 counties and parishes of the eight-state Delta region. Led by the Delta Regional Authority Board – comprised of the Federal Co-Chairman, appointed by the President and confirmed by the U.S. Senate, and the governors of the eight states – the Delta Regional Authority fosters local and regional partnerships that address economic and social challenges to ultimately strengthen the Delta economy and the quality of life for Delta residents. The [Delta Regional Authority](#) covers 20 Alabama counties.

### **Office of Minority Business Enterprise**

The Office of Minority Business Enterprise administers a certification program to identify small, minority- and women-owned businesses capable of providing goods and services to both government and private sectors. Certification provides these businesses with a stamp of approval affirming that they are a credible business entity. Certification is valid for two years.

**Contact:** Scott Stewart, Director  
[scott.stewart@adeca.alabama.gov](mailto:scott.stewart@adeca.alabama.gov)

**Phone:** (334) 263-7594  
**Website:** <https://adeca.alabama.gov/ombe/>

### **Office of Water Resources: Floodplain Management**

ADECA's OWR Floodplain Management Unit collaborates closely with local communities and the Federal Emergency Management (FEMA) to build relationships to strengthen their mitigation plans and take action to protect their residents and reduce flood risk. Program helps communities reduce flood damage to both new and existing buildings and infrastructure. Eligible participants include communities that participate in the National Flood Insurance Program.

**Website:** <https://adeca.alabama.gov/Divisions/owr/floodplain/Pages/default.aspx#NFIP>

### **State Energy Program**

The funding is utilized to plan and implement energy programs in Alabama that are designed to achieve national energy goals such as lowering energy costs and consumption, decreasing reliance on imported energy, reducing impacts of energy production and use on the environment and to increase energy security and reliability. Program uses include the areas of building energy codes, industrial energy efficiency, energy education, renewable fuels, performance contracting and alternative transportation fuels. The application deadline varies (but generally in late summer); eligible participants include Local Governments, K-12 Schools, and Non-Profit Organizations. Eligible funds: \$25,000 to \$40,000; Source of funds: U.S. Department of Energy.

**Phone:** (334) 242-5290

**Website:**

<https://adeca.alabama.gov/Divisions/energy/sep/Pages/default.aspx>

## **ALABAMA EMERGENCY MANAGEMENT AGENCY (AEMA) – (GRANT OPPORTUNITIES)**

### **Building Resilient Infrastructure and Communities (AEMA)**

The FY 2020 Building Resilient Infrastructure and Communities (BRIC) program aims to categorically shift the federal focus away from reactive disaster spending and toward research-supported, proactive investment in community resilience. FEMA anticipates BRIC funding projects that demonstrate innovative approaches to partnerships, such as shared funding mechanisms, and/or project design. Program Uses: Implement long-term hazard mitigation measures tied to innovative community mitigation initiatives. The application timeline is mid-December to the Alabama Emergency Management Agency. After submitting the application, notify your Hazard Mitigation Division Management Specialist. Eligible participants: State and local governments and Native American tribes; eligible funds: \$500,000,000 Nationwide with a state set aside of \$600,000 federal share - Match Requirement: Minimum 25% match required. Source of Funds: FEMA, under the Department of Homeland Security.

**Phone:** (205) 280-2257

**E-mail:** [ricky.adams@ema.alabama.gov](mailto:ricky.adams@ema.alabama.gov)

**Website:** <https://ema.alabama.gov/hazard-mitigation-grant-program/>

[https://www.fema.gov/sites/default/files/2020-08/fema\\_fy20-bric-notice-of-funding-opportunity\\_federal-register\\_August-2020.pdf](https://www.fema.gov/sites/default/files/2020-08/fema_fy20-bric-notice-of-funding-opportunity_federal-register_August-2020.pdf)

### **Flood Mitigation Assistance (AEMA)**

The FY 2020 Flood Mitigation Assistance (FMA) grant program makes federal funds available to states, U.S. territories, Indian tribal governments, and local communities to reduce or eliminate the risk of repetitive flood damage to buildings and structures insured under the National Flood Insurance Program (NFIP). Program uses: Implement long-term hazard mitigation measures tied to flood reduction mitigation activities. Eligible Participants: State and local governments and Native American tribes; Eligible Funds: \$160 million nationwide - Match Requirement: Minimum 25% match required. Source of Funds: FEMA, under the Department of Homeland Security.

**Phone:** (205) 280-2257

**E-mail:** [ricky.adams@ema.alabama.gov](mailto:ricky.adams@ema.alabama.gov)

**Website:** <https://ema.alabama.gov/hazard-mitigation-grant-program/>

### **Hazard Mitigation Grant Program (AEMA)**

The purpose of the Federally declared disaster grant program is to reduce the loss of life and property due to natural disasters and to enable mitigation measures to be implemented during the immediate recovery from a disaster. Program Uses: Implement long-term hazard mitigation measures after a major disaster declaration. Application Timeline: Generally, around 90 days from the major disaster declaration date. Eligible Participants include State and local governments, Native American tribes, and certain non-profit organizations. Eligible Funds: An estimate of HMGP funding will be provided after completion of Joint Federal/State/Local Public Assistance (Infrastructure) Damage Assessments. A much better figure will be provided after the 90-day estimate is provided by FEMA. Hazard Mitigation is generally funded at 15% of the 90 day estimate initially. Minimum 25% match required. Source of Funds: FEMA, under the Department of Homeland Security.

**Phone:** (205) 280-2257

**E-mail:** [ricky.adams@ema.alabama.gov](mailto:ricky.adams@ema.alabama.gov)

**Website:** <https://ema.alabama.gov/hazard-mitigation-grant-program/>

## **ALABAMA LEAGUE OF MUNICIPALITIES**

The Alabama League of Municipalities is a nonpartisan membership association of nearly 450 incorporated cities and towns. Since 1935, the League has worked to strengthen municipal government through advocacy, training and the advancement of effective local leadership. As the recognized voice of Alabama's cities and towns, ALM's member municipalities benefit from a variety of member programs, services and activities that are impossible to accomplish alone.

**Address:** 535 Adams Avenue

Montgomery, AL 36104

**Phone:** (334) 262-2566

**Fax:** (334) 263-0200

**Website:** <https://almonline.org/>

**Contact:** Greg Cochran, Executive Director

[gregc@alalm.org](mailto:gregc@alalm.org)

## **ALABAMA POWER COMPANY**

The Alabama Power Company seeks to effectively integrate and utilize all resources to attract, expand and retain business that creates jobs and investments within the State of Alabama.

### **Alabama Power Company Economic and Community Development**

The Community Development and Relations Department at the Alabama Power Company provides assistance to communities throughout the company's service area. The department offers services including strategic planning, leadership development, community assessments, and downtown revitalization and design assistance, as well as partnering with a number of organizations across the state to offer a comprehensive approach to addressing community needs. Alabama Power offers a unique range of site selection and economic development services, including: greenfield and brownfield building site verification; labor force, demographic and wage rate information; details on technical training programs; insight into local tax structures and incentives; general logistical information; inbound and outbound transportation infrastructure; and specifics on our low-cost, flexible electricity



rates. For more than a century, the Alabama Power Economic and Community Development team has facilitated numerous successful projects that have transformed our state. Our pursuit of healthy commerce has allowed us to become a trusted resource to businesses across industries. We seek to assist clients from project scope definition to successful implementation, to ongoing support.

**Address:** 600 North 18th Street  
Birmingham, AL 35291  
**Phone:** (205) 257-3371  
**Fax:** (205) 257-3170

**Website:** <http://www.amazingalabama.com>  
**Contact:** Leigh Davis, Vice President  
Economic & Community Development  
[jeldavis@southernco.com](mailto:jeldavis@southernco.com)

### **Industrial Development and Relations**

Services include: site-location database includes wide variety of industrial properties, available buildings and established industrial park sites; speculative buildings available and ready for completion; and profiles and support services available for each Alabama community.

**Mailing Address:** P.O. Box 2641  
Birmingham, AL 35291  
**Phone:** (205) 257-4495  
**Fax:** (205) 257-3170  
**Contacts:**  
**Tonya Gary**, Strategic Analysis  
[tmgary@southerco.com](mailto:tmgary@southerco.com)  
(205) 257-1278

**Matt McCurry**, Manager Business Development  
[mwmccurr@southerco.com](mailto:mwmccurr@southerco.com)  
(205) 257-3348  
**Shane Kearney**, Manager Existing Industry  
[sfkearne@southerco.com](mailto:sfkearne@southerco.com)  
(205) 257-3197  
**Lauren Lambiase**, Project Manager  
[llambias@southernco.com](mailto:llambias@southernco.com)  
(205) 257-3532

## **ASSOCIATION OF COUNTY COMMISSIONS OF ALABAMA (ACCA)**

The Association of County Commissions of Alabama has worked to promote quality county government and improved services to Alabama's residents each year. The Association works with leaders of the executive branch as well as the Legislature to promote the interests of county government. The Association sponsors the Alabama Local Government Training Institute and educational programs for county administrative personnel, county engineers, county attorneys, and county revenue officers.

**Physical Address:** 2 North Jackson Street  
Montgomery, AL 36104  
**Mailing Address:** P.O. Box 5040  
Montgomery, AL 36103  
**Phone:** (334) 263-7594

**Fax:** (334) 263-7678  
**Website:** [alabamacounties.org](http://alabamacounties.org)  
**Contact:** Sonny Brasfield, Executive Director  
[sbrasfield@alabamacounties.org](mailto:sbrasfield@alabamacounties.org)

# ECONOMIC DEVELOPMENT

## ALABAMA DEPARTMENT OF COMMERCE

An extension of the Governor's office, the Alabama Department of Commerce is responsible for leading and maintaining Economic Development across the state. Each division is led and staffed by professionals ready to assist businesses with any challenge and excel in understanding every facet of potential commerce so that the right resources and guidance will always be available.

**Address:** 401 Adams Avenue, Suite 630  
Montgomery, AL 36130  
**Phone:** (334) 242-0400  
**Fax:** (334) 242-0415  
**Email:** [contact@madeinalabama.com](mailto:contact@madeinalabama.com)  
**Website:** <http://www.madeinalabama.com/>

### Contacts:

**Greg Canfield**, Secretary of Commerce,  
[Greg.canfield@commerce.alabama.gov](mailto:Greg.canfield@commerce.alabama.gov)  
(334) 242-0421

**Angela Till**, Deputy Secretary Business  
Development Division,  
[Angela.till@commerce.alabama.gov](mailto:Angela.till@commerce.alabama.gov)  
(334) 353-0221

**Ed Castile**, Deputy Secretary, Workforce  
Development Division, Director of AIDT,  
[ecastile@aidt.edu](mailto:ecastile@aidt.edu)  
(334) 280-4400

**Brenda Tuck**, Rural Development Manager,  
[brenda.tuck@commerce.alabama.gov](mailto:brenda.tuck@commerce.alabama.gov)  
(334) 242-4073

## ALABAMA TECHNOLOGY NETWORK

The Alabama Technology Network is a part of the Alabama Community College System and the Manufacturing Extension Partnership. ATN's team of experts helps solve the needs of industry and business through innovative, sustainable, cost-effective solutions. We can conduct detailed needs assessments, outline potential solutions based on the results, and then provide technical assistance to help you solve those problems or identify those who can. We link industries and businesses with resources from our network of universities, colleges, businesses, and government to deliver the training needed to be more efficient, more productive, and more competitive. We partner with the two-year colleges, The University of Alabama System, and Auburn University to provide services through a variety of training options and methods and are strategically located throughout the state to provide local points of contact.

We bring a team of 8,000 dedicated education professionals, strategically located throughout the state, with over 30 years of experience in meeting the training needs of business and industry. Today the Alabama College System consists of 19 community, seven technical, two junior colleges, and Athens State University, the System's upper division college serving over 88,107 students (Fall 2000-2001). Alabama Industrial Development Training Institute (AIDT), and the Fire College at Shelton State Community College are among the system's many educational resources serving Alabama residents.

**Physical Address:** 135 S. Union Street, Suite 441  
Montgomery, AL 36104  
**Mailing Address:** P.O. Box 302130  
Montgomery, AL 36130-2130  
**Phone:** (334) 293-4671  
**Email:** [atninfo@atn.org](mailto:atninfo@atn.org)

**Toll Free:** 1-877-428-6457  
**Website:** <https://www.atn.org/>

**Contact:** **Jimmy H. Baker**, Chancellor  
(334) 293-4524



# EDUCATION

## A+ EDUCATION PARTNERSHIP

A+ Education Partnership works to create great schools for every child in Alabama. With one foot in the statehouse and one foot in the schoolhouse, we work to improve outcomes for Alabama students by working with elected and appointed officials to promote policies that improve public education. Our two programs, A+ College Ready and the Alabama Best Practices Center, build the capacity of teachers and school leaders.

All of our work, from pre-K through high school, is focused on one goal: ensuring EVERY Alabama student graduates prepared for college, career, and life. Learn more about our work:

- Advocating for Students with A+ Education Partnership
- Raising Expectations with A+ College Ready
- Developing Educators with Alabama Best Practices Center

**Physical Address:** 1 Retail Drive, 3<sup>rd</sup> Floor West  
Montgomery, AL 36110

**Mailing Address:** P.O. Box 4433  
Montgomery, AL 36103

**Phone:** (334) 279-1886

**Fax:** (334) 279-1543

**Email:** [info@aplusala.org](mailto:info@aplusala.org)

**Website:** <http://aplusala.org>

**Contact:** Mark Dixon, President  
[mark@aplusala.org](mailto:mark@aplusala.org)

## ALABAMA COMMUNITY COLLEGE SYSTEM

The Alabama Community College System consists of 22 comprehensive community colleges and three technical colleges, Marion Military Institute and the Alabama Technology Network. Offering technical assistance, training/workshops on community arts programming, cultural arts, education, leadership development, tourism and events, workforce development initiatives, youth leadership development.

**Physical Address:** 135 South Union Street  
Montgomery, AL 36104

**Mailing Address:** P.O. Box 302130  
Montgomery, AL 36130-2130

**Phone:** (334) 293-4500

**Fax:** (334) 293-4504

**Website:** <https://www.accs.edu/>

**Contact:** Jimmy H. Baker, Chancellor  
(334) 293-4524

## ALABAMA EDUCATION ASSOCIATION, INC.

The Alabama Educational Association is an advocate organization that leads the movement for excellence in education and is a voice for the profession. Their mission is to promote educational excellence. The Alabama Educational Association shall serve as the advocate for its members and shall lead in the advancement of equitable and quality public education for a diverse population.

**Physical Address:** 422 Dexter Avenue  
Montgomery, AL 36104

**Mailing Address:** P.O. Box 4177  
Montgomery, AL 36130-4177

**Phone:** (334) 834-9790

**Fax:** (334) 262-8377

**Toll Free:** 1-800-392-5839

**Contacts:**

**Sherry Tucker**, President  
[sherryt@alaedu.org](mailto:sherryt@alaedu.org)

**Amy Marlowe**, Interim Executive Director  
[amym@alaedu.org](mailto:amym@alaedu.org)

**ALABAMA STATE DEPARTMENT OF EDUCATION**

**Website:** <https://www.alsde.edu/>

**JUMP\$TART FINANCIAL LITERACY PROGRAM**

**Website:** <https://www.jumpstart.org/>

**Phone:** (202) 846-6780

**Email:** [info@jumpstart.org](mailto:info@jumpstart.org)

**U.S. DEPARTMENT OF EDUCATION**

**Website:** <http://www.ed.gov/>

# ENVIRONMENTAL/NATURAL RESOURCES

## ALABAMA DEPARTMENT OF CONSERVATION AND NATURAL RESOURCES

The Department of Conservation and Natural Resources is an executive and administrative department of the State of Alabama. The Commissioner, appointed by the Governor as a member of the Cabinet, advises the Governor and Legislature on the management of freshwater fish, wildlife, marine resources, state lands, state parks, and other natural resources. The Department has four divisions: Marine Resources, State Lands, State Parks, and Wildlife and Freshwater Fisheries.

**Website:** <https://www.outdooralabama.com/>

**Christopher M. Blankenship**, Commissioner  
(334) 242-3486

**Edward F. Poolos**, Deputy Commissioner  
(334) 242-3486

### **Marine Resources Division**

The Alabama Marine Resources Division manages Alabama's marine fisheries resources with assessment and monitoring, applied research, and enforcement programs.

**Contact:** **Scott Bannon**, Director – Marine Resources Division  
[scott.bannon@dcnr.alabama.gov](mailto:scott.bannon@dcnr.alabama.gov)

**Phone:** (251) 861-2882

**Website:**  
<https://www.outdooralabama.com/about-us/marine-resources-division>

### **State Lands Division**

The Forever Wild program was adopted by Alabama voters in November 1992 to set aside land for permanent state ownership using a portion of the interest earned on profits from the sale of offshore natural gas. The land to be used for hunting, fishing, camping, outdoor recreation, natural resource protection and research and preservation of unique sites, will be acquired from willing sellers at no taxpayer cost and will belong to the public. Alabama's Forever Wild Land Trust continues to work to expand the number of recreational areas available to the public, so that present and future generations can enjoy quality-of-life opportunities in the outdoors.

**Contact:** **Patti Powell McCurdy**, Director; [patti.mccurdy@dcnr.alabama.gov](mailto:patti.mccurdy@dcnr.alabama.gov)  
(334) 242-3484

### **State Parks Division**

The Alabama State Parks Division operates and maintains 21 state parks encompassing approximately 48,000 acres of land and water in Alabama. The parks range from Gulf Coast beaches to Appalachian Mountains providing opportunities and facilities from basic day-use activities to resort convention lodging, restaurant and golfing areas.

**Contact: Greg Lein**, Director (334) 242-3334  
[greg.lein@dcnr.alabama.gov](mailto:greg.lein@dcnr.alabama.gov)

**Website:** <https://www.alapark.com/>

### **Wildlife and Freshwater Fisheries Division**

The Wildlife and Freshwater Fisheries Division is charged by law to protect, manage and enhance the state's fish and wildlife resources. The division meets these responsibilities by carrying out coordinated, scientifically sound enforcement, management, research, development, and educational programs designed to ensure protection and enhancement of fish and wildlife populations and habitats for the sustainable benefit of the people of Alabama.

**Contact: Chuck Sykes**, Director;  
[dcnr.wffdirector@dcnr.alabama.gov](mailto:dcnr.wffdirector@dcnr.alabama.gov);  
(334) 242-3465

**Website:**  
<https://www.outdooralabama.com/about-us/wildlife-and-freshwater-fisheries-division>

### **Alabama Forever Wild Program and Natural Resources**

More than two decades after its establishment by constitutional amendment in 1992, the Forever Wild Land Trust (FWLT) has secured more than 270,000 acres of land in Alabama for public use. The FWLT's acquisitions have created more than 388 miles of recreational trails within 23 new recreation areas and nature preserves, while providing additions to 9 State Parks and 20 Wildlife Management Areas.

**Contact: Jo Lewis**, Natural Heritage Section  
Chief, [jo.lewis@dcnr.alabama.gov](mailto:jo.lewis@dcnr.alabama.gov)

**Phone:** (334) 242-3484  
**Website:** <https://www.alabamaforeverwild.com/>

## **ALABAMA DEPARTMENT OF ENVIRONMENTAL MANAGEMENT (ADEM)**

Alabama Department of Environmental Management (ADEM) is responsible for protecting and maintaining air and water quality in Alabama. The agency regulates public water and sanitary sewage systems, the disposal of solid and hazardous wastes and industrial air pollution emissions as well as the establishment of other environmental protection standards. The agency assists companies by identifying environmental permits, timeframes, etc. and any environmental constraints or assets.

**Physical Address:** 1400 Coliseum Boulevard  
Montgomery, AL 36130

**Mailing Address:** P.O. Box 301463  
Montgomery, AL 36130-1463

**Phone:** (334) 271-7700

**Fax:** (334) 271-7950

**Website:** <http://adem.alabama.gov/default.cnt>

### **Alabama Department of Environmental Management (ADEM) Redevelopment Program**

The Alabama Land Recycling and Economic Redevelopment Act of 2001 created the State Voluntary Cleanup Program (VCP). The Act allows for the assessment and remediation of contaminated sites and affords certain liability protections to non-responsible entities wishing to redevelop brownfield sites. ADEM conducts brownfield inventories and assists local governments with trainings, outreach events, and a limited number of Phase 1 and Phase 2 Site Assessments. In addition, ADEM partners with the EPA and the Alabama Department of Revenue to provide additional information on redevelopment, funding sources, tax abatement opportunities, and community outreach.

**Contact:** M. Gavin Adams, Chief of  
Redevelopment Section  
**Phone:** (334) 279-3067 or (334) 271-7730

**Websites:**  
<http://adem.alabama.gov/programs/land/brownfields/bfredevelopment.cnt>

<https://adem.maps.arcgis.com/apps/MapJournal/index.html?appid=ce125cd4b4b64fe087e26524a8coa674>

### **ADEM Alabama Recycling Fund Grant Program**

The Alabama Recycling Fund Grant program was launched in 2008 with the Solid Waste and Recyclable Materials Management Act establishing a \$1.00/ton tipping fee on all landfilled solid waste. Of the funds generated by the tipping fees, 25% is allocated to the Alabama Recycling Fund. The fund allows ADEM to grant communities monies to launch and further enhance recycling programs, allowing to further reduce the solid waste stream in Alabama. Program use: Offers grants to launch and further enhance recycling programs in Alabama to reduce materials from the solid waste stream. Grant funds can be used to purchase equipment, purchase educational materials, purchase professional services, or create jobs. Application Timeline: March 1st deadline. Eligible Participants: Local governments, authorities, and governmental non-profit organizations. Source of Funds: Alabama Recycling Fund.

**Address:** Materials Management Section Post  
Office Box 301463  
Montgomery, Alabama 36130-1463  
**Phone:** (334) 271-7700

**Website:**  
<http://adem.alabama.gov/programs/land/recycling.cnt>  
**Email:** [recycling@adem.alabama.gov](mailto:recycling@adem.alabama.gov)

### **ADEM Brownfields Program**

ADEM's Brownfields Program assists local governments and non-profit organizations with assessment, cleanup, and redevelopment of brownfields sites. ADEM may perform site assessments for these entities at no cost and offers training and assistance on applying for EPA grants available under Section 128(a) of the federal Small Business Liability Relief and Brownfields Revitalization Act. The program is administered within the Land Division by the Redevelopment Section. Program uses: Conduct comprehensive community brownfield surveys to assist with Brownfield prioritization; perform visioning workshops to encourage community input in site development; conduct Phase 1 and Phase 2 Assessments at "no cost" for public entities on first come-first served basis; cleanup enrolled properties to promote economic revitalization; other projects meeting the priority objectives of the program. Eligible Participants: Local governments and non-profit organizations. The following individuals may initiate a request for assistance include mayors, city council members, economic development board members, presidents of non-profit organizations, and presidents of universities. Eligible Funds: Limited and on a first come-first served basis. Source of Funds: U.S. Environmental Protection Agency grant.

**Address:** Post Office Box 301463 Montgomery,  
Alabama 36130-1463  
**Phone:** (334) 279-3067

**Email:** [BRVCP@adem.alabama.gov](mailto:BRVCP@adem.alabama.gov)  
**Website:**  
<http://adem.alabama.gov/programs/land/default.cnt>

### **Clean Water State Revolving Fund (CWSRF) Loan Program**

Alabama's CWSRF is a perpetual source of low-cost financial assistance with loan interest rates substantially lower than the prevailing municipal bond rates, for the construction of public water supply facilities needed to meet compliance standards and public health requirements. The Fund may offer loans for up to 100% of allowable project costs for up to 20 years. Applications may be submitted and reviewed year-round; however, to be considered for Principal Forgiveness (up to \$500,000 but no more than 50% of a project), the application must be submitted no later than February 1 of each year. Eligible Participants: any public body, including counties, state agencies, incorporated cities and towns, boards, and authorities, may apply for SRF financing. Eligible Funds: Based upon availability of funds – typically, there is a range of \$40-\$80 million dollars available on an annual basis. The amount is determined based on annual infrastructure allocations approved through the US Congress and revenue generated by the program which are rolled back into new loans. Source of Funds: State and U.S. Environmental Protection Agency. Program uses: For wastewater treatment works; sewer rehabilitation; interceptors, collectors, and pumping stations; decentralized wastewater treatment; streambank restoration; permeable pavements; rain gardens and biofiltration products; brownfield remediation; and watershed and estuary protection projects.

**Phone:** (334) 271-7714

**Email:** [srf@adem.alabama.gov](mailto:srf@adem.alabama.gov)

**Website:**

<http://adem.alabama.gov/programs/water/srf.cnt>

### **Drinking Water State Revolving Fund (DWSRF) Loan Program**

Alabama's DWSRF is a perpetual source of low-cost financial assistance with fixed loan interest rates substantially lower than the prevailing municipal bond rates, for the construction of public water supply facilities needed to meet compliance standards and public health requirements. The Fund may offer loans for up to 100% of allowable project costs for up to 20 years (longer for qualifying communities). Applications may be submitted and reviewed year-round; however, to be considered for Principal Forgiveness (up to \$500,000 but no more than 50% of a project), the application must be submitted no later than February 1 of each year. Program uses: Rehabilitate or develop water sources to replace contaminated sources; install or upgrade treatment facilities if the project would improve the quality of drinking water to comply with primary or secondary standards; install or upgrade water storage tanks to prevent microbiological contaminants from entering the water system; install or replace distribution pipes to prevent contamination caused by leaks or breaks in the pipe; consolidate water supplies when customers have an inadequate quantity of water, the water supply is contaminated, or the system is unable to maintain compliance for financial or managerial reasons; and other projects meeting the priority objectives of the program. Eligible Participants: Any public body, including counties, state agencies, incorporated cities and towns, boards, and authorities, may apply for SRF financing. Eligible Funds: Based upon availability of funds – typically, there is a range of \$40-\$80 million dollars available on an annual basis. The amount is determined based on annual infrastructure allocations approved through the US Congress and revenue generated by the program, which are obligated to service new loans. Source of Funds: State and U.S. Environmental Protection Agency.

**Phone:** (334) 271-7714

**Email:** [srf@adem.alabama.gov](mailto:srf@adem.alabama.gov)

**Website:**

<http://adem.alabama.gov/programs/water/srf.cnt>

## ALABAMA FORESTRY COMMISSION (AFC)

Established as a state agency in 1924, the mission of the [Alabama Forestry Commission](#) is three-fold: to Protect the Forests from all harmful agents; to Service and Help Landowners carry out responsible forest management on their property using professional technical assistance so as to benefit themselves, their land and society; and to Educate the General Public about the value of our forests by insuring both a healthy economy and environment. We do this in the most efficient and cost-effective way possible. The Alabama Forestry Commission provides market information for wood and bark residues and provides analysis and assistance for determining wood energy opportunities. The AFC is an original “Forestry TEAM” member.

**Physical Address:** 513 Madison Ave.  
Montgomery, AL 36104

**Mailing Address:** P.O. Box 302550  
Montgomery, AL 36130-2550

**Phone:** (334) 240-9300

**Website:** <https://www.forestry.alabama.gov/>

**State Headquarters Contact:** Rick Oates, State Forester, [rick.oates@forestry.alabama.gov](mailto:rick.oates@forestry.alabama.gov)

## U.S. Environmental Protection Agency

### **National Environmental Policy Act (NEPA)**

The National Environmental Policy Act of 1969 (NEPA) requires Federal agencies (and state agencies administering Federal programs) to assess the environmental effects of proposed actions prior to making decisions. These decisions include the award of Federal funds through competitive grant programs or issuing a Federal permit. The NEPA assessment process evaluates whether or not the proposed action is likely to have a significant impact on endangered species, historic properties, or low-income communities. Federal and state agencies typically require the funding or permit applicant to conduct a NEPA assessment as part of their application process.

**Website:** <https://www.epa.gov/nepa>

# GRANTS

## ALABAMA ASSOCIATION OF REGIONAL COUNCILS

- see Community Development Section – 12 Regional Planning Councils

## ALABAMA ASSOCIATION OF RESOURCE CONSERVATION & DEVELOPMENT COUNCILS (AARC&D)

- see Community Development Section – 9 RC&D Councils

## ALABAMA DEPARTMENT OF ECONOMIC AND COMMUNITY AFFAIRS

- see Community Development Section and Tourism Section for Outdoor Recreation Grants; Land & Water Conservation Grants; Recreational Trails Grants

## ALABAMA HISTORICAL COMMISSION

- see Historic Preservation section for grant information

## USDA RURAL DEVELOPMENT

Through USDA Rural Development a variety of federal loan and grant programs are available for community development and business growth and expansion in rural areas. USDA Rural Development in Alabama invests approximately \$120 million yearly for housing and community and economic development projects throughout rural Alabama. The mission of USDA Rural Development is to enhance the ability of rural communities to develop, to grow, and to improve their quality of life by investing financial and technical resources in areas of greatest need through activities of greatest potential.

The purpose of the USDA Rural Development Business and Industry Guaranteed Loan program is to increase employment and improve the economic and environmental climate of rural communities by guaranteeing quality loans made by private lenders in areas outside the boundary of a city of 50,000 or more in population. The maximum aggregate B&I Guaranteed Loan amount is \$25 million. Other USDA Rural Development loan and grant programs related to business development include Rural Business Enterprise Grants, Rural Business Opportunity Grants, the Rural Economic Development Loan and Grant Program, and the Intermediary Relending Program.

USDA Rural Development's Community Facilities program provides loans, loan guarantees and grants to public bodies and nonprofits to build or improve essential public use facilities in areas or towns of not more than 20,000 population. USDA Rural Development's water and wastewater loan and grant program is available to rural areas and towns with less than 10,000 population for the construction of a new system or for improvements and extensions to existing systems.

Our financial programs support such essential public facilities and services as water and sewer systems, housing, health clinics, emergency service facilities and electric and telephone service. We promote



economic development by supporting loans to businesses through banks, credit unions and community-managed lending pools. We offer technical assistance and information to help agricultural producers and cooperatives get started and improve the effectiveness of their operations. We provide technical assistance to help communities undertake community empowerment programs.

**Physical Address:** Sterling Centre 4121  
Carmichael Road Montgomery, AL 36106-3683  
**Phone:** (334) 279-3400  
**Fax:** (334) 279-3403  
**Website:** <https://www.rd.usda.gov/>

**Contacts:**  
**Nivory Gordon, Jr.**, State Director  
[Nivory.gordon@usda.gov](mailto:Nivory.gordon@usda.gov)  
**Deputy Director**, Vacant  
**Marcia Johnson**, RBCS Program Director  
[marcia.johnson@usda.gov](mailto:marcia.johnson@usda.gov)

## SYSTEM FOR AWARD MANAGEMENT (SAM) REGISTRATION & RENEWAL

The System for Award Management is the first step to doing business with the Federal Government and works as a payment gateway for contracts and grants. A SAM Registration must be active for a business to get paid. Being active in the SAM registry allows you to join in the billions of dollars awarded to small businesses every year. A SAM registration renewal is required to maintain your status in the SAM system.

The U. S. Government is the largest purchaser of goods & services in the world. The government purchases only from SAM registered businesses. Therefore, the government does not know you exist if you're not in the SAM database. Make sure you process your SAM registration renewal in a timely manner each year.

SAM issues each company a CAGE code. All companies registered with SAM will receive a SAM CAGE code. CAGE means Commercial and Government Entity Code. This code shows the government your approved to work. Also, your SAM cage code allows the Government to pay your company. This goes for all government funding, grants, and contracts. Your CAGE code will remain the same for each SAM registration renewal as long as your location has remained the same.

### Benefits of a SAM Registration:

1. Gives your company access to business opportunities on a federal level
2. You can certify your business as veteran, woman, or minority owned
3. Easily market your business to new prime contacts

- DUNS number – can get for free on their website
- Bank routing number, account number, and account type for EFT

### Requirements for a SAM Registration:

For US-based companies (includes but not limited to this list):

- TIN or Taxpayer Identification Number
- Taxpayer name for the TIN – must match IRS documents
- Legal Name of Company – must match Dun & Bradstreet records
- Physical address – must also match Dun & Bradstreet

### How often is SAM Registration renewal required?

The SAM registration renewal must be completed yearly. SAM was created to streamline the process of paying small businesses making payouts fast and easy. After a year, if you don't renew you will stop getting paid. Renewing your registration every year shows you are still an option.

### Can I renew SAM Registration myself?

The process is the same as getting registered with SAM. However, you must match the

information on your application with the information on file with SAM. Your renewal application will be rejected if it does not match. Anything new to your business must be reported to SAM before you complete your renewal. For a complete step-by-step guide on how to renew a SAM registration, visit: <https://selectgcr.com/a-guide-to-the-sam-renewal-process/>

**Three Pointers for SAM Registration Renewal Process: [SAM registration renewal](#)**

1. You must review and update your record in a single computer session.
2. You must validate that all data is correct on a series of pages.
3. If Reps & Certs (formerly ORCA) are necessary for your registration, you must check the “Review Reps & Certs” page to certify that information is correct.

**Website:** [www.sam.gov](http://www.sam.gov)

# HEALTHCARE

## ALABAMA DEPARTMENT OF PUBLIC HEALTH (ADPH)

The Alabama Department of Public Health (ADPH) is the primary state health agency for the state of Alabama. The purpose of the Alabama Department of Public Health is to provide caring, high quality, and professional services for the improvement and protection of the public's health through disease prevention and the assurance of public services to resident and transient populations of the state regardless of social circumstances or the ability to pay. The Department of Public Health works closely with the community to preserve and protect the public's health and to provide caring, quality services.

Under this very comprehensive website, there is an A-Z directory that covers every program in public health. In addition, there is a facility directory listing all clinics, hospitals, nursing homes etc. in the state. ADPH has a central office in Montgomery and county health departments in 66 of the 67 Alabama Counties. Coosa County is the only county that does not have a County Health Department. Visit the site: <https://www.alabamapublichealth.gov/about/locations.html>, <https://www.alabamapublichealth.gov/blog/assets/countycontacts.pdf> for location and contact information for each of the 66 locations.

The state is divided into 8 public health districts, the link below provides a printable copy of the districts and county contact information and the public health districts map:

<https://www.alabamapublichealth.gov/blog/assets/countycontacts.pdf>;  
<https://www.alabamapublichealth.gov/blog/assets/publichealthdistrictsmap.pdf>.

These districts and counties include: **East Central District:** Autauga, Bullock, Chambers, Elmore, Lee, Lowndes, Macon, Montgomery, Russell and Tallapoosa counties; **Jefferson County;** **Mobile County;** **Northeastern District:** Blount, Calhoun, Cherokee, Clay, Cleburne, DeKalb, Etowah, Randolph, St. Clair, Shelby, Talladega counties; **Northern District:** Colbert, Cullman, Franklin, Jackson, Lauderdale, Lawrence, Limestone, Madison, Marion, Marshall, Morgan and Winston counties; **Southeastern District:** Barbour, Butler, Coffee, Covington, Crenshaw, Dale, Geneva, Henry, Houston, Pike counties; **Southwestern District:** Baldwin, Choctaw, Clarke, Conecuh, Dallas, Escambia, Marengo, Monroe, Washington, Wilcox counties; **West Central District:** Bibb, Chilton, Fayette, Greene, Hale, Jefferson, Lamar, Perry, Pickens, Sumter, Tuscaloosa and Walker counties.

Telehealth is a statewide program with 65 county health departments equipped with telehealth carts. Currently there are 54 active Telehealth Sites, and grant funding has been awarded for 7 additional sites.

**The 54 active sites include:** Lauderdale, Madison, Jackson, Colbert, Morgan, Marshall, DeKalb, Franklin, Marion, Winston, Cullman, Blount, Lamar, Fayette, Walker, St. Clair, Calhoun, Cleburne, Pickens, Tuscaloosa, Shelby, Talladega, Clay, Randolph, Sumter, Hale, Bibb, Chilton, Tallapoosa, Chambers, Marengo, Perry, Wilcox, Dallas, Montgomery, Macon, Lee, Russell, Washington, Clarke, Monroe, Conecuh, Butler, Pike, Barbour, Mobile, Baldwin, Escambia, Covington, Coffee, Dale, Henry, Geneva, and Houston.

**The collaborating partners include:** ADPH Programs, AIDS Alabama, Alabama Department of Rehabilitation Services, Alabama Health Action Coalition, Auburn University, Birmingham VA Medical

Center, Central Alabama Veterans Health Care System, Children’s Hospital of Alabama, Medical Advocacy and Outreach, UAB Medical Center, UAB Genetics Department, University of South Alabama.

**The Telehealth Services include:** Behavioral health, Cardiology, Diabetes education, Family planning, Genetic counseling, HIV/AIDS, Maternal fetal medicine, Nephrology, Neurology, Opioid agonst therapy for pregnant women, Pre/Post procedure consultations, Rheumatology, Sexual assault counseling, STD education, counseling, partner tracing.

**Physical Address:** 201 Monroe Street,  
RSA Tower, Suite 710  
Montgomery, AL 36103-3017

**Phone:** (334) 206-5300  
**Fax:** (334) 206-5434  
**Website:** <http://www.adph.org/>

### **State Office of Rural Health (SORH)**

The State Office of Rural Health (SORH) is administered through the Alabama Department of Public Health. This office administers the State Office of Rural Health program, the state Primary Care office, and state office of Minority Health and serves as state-level contacts for federal health initiatives in their respective areas of responsibility. The Office of Primary Care and Rural Health serves as contact for rural and minority health information and supports rural communities in health professions recruitment, identification of underserved communities, grant identification, telemedicine resources, and data collection/analysis.

### **Alabama Department of Public Health Prescription Drug Monitoring Program (PDMP)**

The Alabama Department of Public Health sponsors the Prescription Drug Monitoring Program (PDMP), a program developed to promote awareness of substance use by detecting diversion, abuse, and misuse of prescription drugs classified as controlled substances. The goals of the program are, among others, to educate and inform practitioners and pharmacists, to reduce prescription drug abuse, and to inform policymakers, law enforcement, and the public about substance use and outreach programs.

**Phone:** 1 (877) 703-9869  
**Fax:** (334) 206-3749  
**Website:**

**Contact: Nancy Bishop, RPh,**  
State Pharmacy Director

<https://www.alabamapublichealth.gov/pdmp/index.html>

## **ALABAMA RURAL HEALTH ASSOCIATION**

The Alabama Rural Health Association is a non-profit membership organization whose primary mission is to work for the preservation and enhancement of health for rural citizens of the state. This is being accomplished by bringing together a diverse constituency with a shared commitment to this mission to assume leadership in its accomplishment through communication, education, and advocacy. The Association serves as a forum for the unified voices of health care providers, public officials, health care workers, educators, and consumers working to improve health in rural Alabama; provides a forum for the exchange and distribution of ideas and information related to the improvement of rural health; serves as an advocate for rural health; and encourages the development of appropriate health resources for rural Alabama.

**Address:** 1305 S. Brundidge St., PMB 303 Troy,  
AL 36081  
**Phone:** (334) 697-8541

**Website:** <http://www.arhaonline.org>  
**Contact:** Ryan Kelly, Administrator  
[arha@arhaonline.org](mailto:arha@arhaonline.org)

**Alabama Primary Care Association:**

The professional association representing the operational, clinical, and financial interests of community health centers. Health centers are the cornerstone of Alabama’s primary care system and represent the largest group of primary care providers serving over 300,000 medically underserved patients annually across 173 community locations.

**Website:** <http://www.alphca.com/>

**Alabama Hospital Association (AlaHA):**

A statewide trade organization that assists member hospitals in effectively serving the healthcare needs of Alabama, through advocacy, representation, education and service.

**Website:** <http://www.alaha.org/>

**Medicare Hotline:**

1-800-633-4227

**Medicaid Hotline:**

1-800-642-8589

**ASSESSMENTS**

**Moving to the Future:**

Moving to the Future are tools for planning nutrition and physical activity interventions and programs for the community.

**Website:** <http://www.movingtothefuture.org/>

**National Heart, Lung and Blood Institute:**

Tools and resources to help families and communities better understand nutrition and the important role healthy eating plays in maintaining a healthy weight.

**Website:** <https://www.nhlbi.nih.gov/health/educational/wecan/tools-resources/nutrition.htm>

**COMMUNITY GARDENS**

**American Community Gardening Association:**

Provides step by step instructions on how to start a community garden.

**Website:** <https://communitygarden.org/>

**The Garden Helper:**

Provides step by step instructions on how to start a community garden.

**Website:** <http://www.thegardenhelper.com/>

**Hampstead Institute:**

Hampstead Institute’s web pages explains sustainable farming and features education programs focused on three core areas: Youth Wellness, Social Vitality, and Economic Development

**Website:** <https://www.hampsteadinstitute.org/>

**POLICIES**

**Community Preventive Services:**

Provides policy approaches that work to promote health within the community.

**Website:** <https://www.thecommunityguide.org/content/the-community-guide-in-action>

**Center for Global Policy Solutions:**

Action Strategies Toolkit provides a guide to local and state leaders in their efforts to reduce childhood obesity through public policies that promote active living, healthy eating, and access to healthy foods

**Website:** <http://globalpolicysolutions.org/programs/lhc/>

**RURAL HEALTH INFORMATION HUB**

Resource for rural resources on health-related grants, resources and reports.

**Physical Address:** School of Medicine and Health Sciences Suite E231,  
1301 N. Columbia Rd, Stop 9037 Grand Forks, ND, 58202-9037

**Phone:** (800) 270-1898

**Website:** <https://www.ruralhealthinfo.org/>

**MENTAL HEALTH/SUBSTANCE USE TREATMENT**

With the help of several statewide programs, Alabama has established many resources for substance use treatment. Departments across the state assist citizens with treatment options and recovery while also providing an educational resource for residents.

**ALABAMA DEPARTMENT OF MENTAL HEALTH**

The Alabama Department of Mental Health (ADMH) is responsible for the regulation of Alabama’s public substance abuse services delivery system. ADMH does not operate any substance use disorder programs; however, we contract with community-based entities throughout Alabama to offer

outpatient and residential services. All state funded providers offer services on a sliding fee scale which is based on income, resulting in low or no cost services to persons with low income.

The Office of Substance Abuse Treatment Services manages all aspects of substance use disorder treatment by interacting with community providers. Coordination of services includes ensuring quality programs exist for distinct populations such as adolescents, adults, and persons with co-occurring disorders (mental illnesses and substance use disorders). This office also manages opioid treatment programs and prescribed Medicaid services.

Some of the services offered include adolescent services, adult services, co-occurring services, medication-assisted treatment (MAT), and women's services. They also offer screening services and provider access programs.

**Contact:** Nicole Walden, Director  
(334) 242-3962

**Website:** <https://mh.alabama.gov/division-of-mental-health-substance-abuse-services/substance-abuse-treatment-services/>

The ADMH also has put together resources specifically related to opioid use and treatment. They provide educational resources for health care providers, drug take back locations across the state, teen drug abuse, and various toolkits for providers, among other resources.

**Email:** [alabama.dmh@mh.alabama.gov](mailto:alabama.dmh@mh.alabama.gov)  
**Phone:** (334) 242-3962; 1 (844) 307-1760

**Website:** <https://mh.alabama.gov/understanding-the-opioid-crisis/>

### **Stop Judging Start Healing Campaign**

The ADMH and the ADPH have partnered to create the Stop Judging Start Healing campaign and website. The site consolidates resources and graphics into one place for providers and those seeking help and is striving to end the stigma surrounding addiction and substance use. Some of their resources include videos and posters discussing destigmatizing tactics and rhetoric, educational PowerPoints, and a 24/7 support helpline.

**Contact:** Alabama Department of Mental Health  
Office of Public Information

**Phone:** (334) 242-3417

**Website:** <https://stopjudging.org/>

**Email:** [publicinformation.dmh@mh.alabama.gov](mailto:publicinformation.dmh@mh.alabama.gov)

## **SUBSTANCE ABUSE AND MENTAL HEALTH SERVICES ADMINISTRATION (SAMHSA)**

SAMHSA's Center for Mental Health Services (CMHS) leads federal efforts to promote the prevention and treatment of mental disorders. SAMHSA's Center for Substance Abuse Prevention (CSAP) aims to develop comprehensive systems through providing national leadership in the development of policies, programs, and services to prevent the onset of substance misuse. SAMHSA also has treatment and program finders, allowing anyone to find treatments via their zip code or city.

**Website:** <https://findtreatment.gov/>. SAMHSA’s prevention campaigns and initiatives include the prevention of underage drinking, underage drug use, mental health awareness, suicide prevention, overdose prevention toolkits, and grant programs for health-related initiatives.

**Website:** <https://www.samhsa.gov/>.

**Phone:** 1-877-726-4727

## **NATIONAL INSTITUTE ON DRUG ABUSE (NIDA)**

The NIDA’s mission is to improve individual and public health by supporting scientific research and various programs. They provide research and training, clinical resources, grants and funding opportunities, and educational pages and overviews for a variety of drug topics.

**Mailing Address:** 3WFN MSC 6024 301  
North Stonestreet Ave Bethesda, MD 20892

**Phone:** (301) 443-1124

**Website:** <https://www.drugabuse.gov/>

## **PSYCHIATRIC INTAKE RESPONSE CENTER (PIRC)**

Navigating the mental health care system is challenging for patients, families, and providers. The Psychiatric Intake Response Center (PIRC), located in the Emergency Department at Children’s of Alabama in Birmingham, AL, is a free, confidential phone response center designed to help adult callers and community providers in finding the appropriate level of mental health care. These services are provided via telephone by licensed mental health clinicians trained to assess a child or teen’s mental, emotional, and behavioral needs and recommend the best treatment options.

Visit here for a printable PIRC reference sheet: <https://www.childrensal.org/services/behavioral-health-ireland-center/pirc-psychiatric-intake-response-center#:~:text=PIRC%2oreference%20>

- Any adult with a mental health question or concern regarding a child or adolescent is encouraged to contact the PIRC at **205-638-PIRC (7472)**
- PIRC is open seven days a week, year-round from 8 a.m. to 11 p.m.
- Anyone experiencing a crisis should call **911** or go to the nearest Emergency Room.
- Anyone experiencing suicidal thoughts should call the 24-hour, 7 day a week National Suicide Prevention Lifeline number at **988**.

**Phone Number:** 205-638-PIRC (7472)

**Hours of Operation:** 8:00 am – 11:00 pm,  
7 days a week

### **Child and teen mental health information via telephone:**

- Access to a database of agencies and services statewide
- Answer questions about mental health concerns
- Provide community resource information
- Provide information about Emergency Room visits
- Safety Planning for future crises
- Follow up phone calls to confirm recommendations were followed

### **High-risk children and teens may need emergency services at the hospital:**

- First come, first serve based on treatment room availability and urgency



- Assessment by Mental Health Team of Board-Certified Child and Adolescent Psychiatrists, Fellows, Nurse Practitioners, Registered Nurses, Social Workers, and/or Counselors to determine the appropriate level of care
- Assessment of risk factors, i.e. imminent danger
- Monitoring by staff in a safe environment
- Coordination of admissions or transfers for inpatient hospitalization
- Referral for outpatient services and resources, if inpatient not recommended
- Safety Planning for future crises

**PIRC does not provide:**

- Reservations for Emergency Room visits
- Bed availability for Behavioral Health inpatient units
- Over-the-phone diagnoses or psychiatric evaluations
- Over-the-phone scheduling or rescheduling of outpatient appointments
- Home visits
- Prescriptions or refills

**Address:** Children's of Alabama Emergency  
Department 1601 5th Avenue South  
Birmingham, Al 35233

**Contacts:** **Toby Martinez, MD**, Co-Director,  
(205) 638-9193

**Cindy Jones, MA, LPC**, Co-Director, (205) 638-  
5034

**Phone:** (205) 638-7472

**Website:**

<https://www.childrensal.org/services/behavioral-health-ireland-center/pirc-psychiatric-intake-response-center>

## **WALKABLE COMMUNITIES**

**Pedestrian and Bicycle Information Center:**

The PBIC Image Library is a searchable collection of free, real-world images relating to walking and bicycling.

**Website:** <http://www.pedbikeimages.org/>

**America Walks:**

National resource fosters walkable communities by engaging, educating, and connecting walking advocates.

**Website:** <http://americawalks.org/>

**Smart Growth America:**

A guide to building road networks and sidewalks that are safer, more livable, and welcoming to everyone.

**Website:** <http://www.smartgrowthamerica.org/complete-streets>

**Safe Routes. National Center for Safe Routes to School:**

National safe routes to schools' information to help community leaders, schools and parents improve safety and encourage more children to safely walk and bike to school

**Website:** <http://www.saferoutesinfo.org/>

**Alabama Recreation Trails:**

Provides information about the Alabama Trails Commission and trail information in Alabama.

**Website:** <https://alabamarecreationtrails.org/>

**WORKSITE WELLNESS**

**Total Worker Health:**

A guide for employers and employer-employee partnerships wishing to establish effective workplace programs that sustain and improve worker health.

**Website:** <http://www.cdc.gov/niosh/TWH/essentials.html#imp>

**North Carolina's State Health Plan:**

Establishes a model worksite program to guide development of the worksite wellness policy and pilot wellness interventions.

**Website:** [http://www.cdc.gov/pcd/issues/2011/mar/10\\_0069.htm](http://www.cdc.gov/pcd/issues/2011/mar/10_0069.htm)

**Wellness Council of America (WELCOA):**

Dedicated to improving the health and well-being of all working Americans by promoting corporate membership, producing publications, conducting trainings, and creating resources.

**Website:** <http://welcoa.org/>

# HISTORIC PRESERVATION

## ALABAMA HISTORICAL COMMISSION

The Alabama Historical Commission is the state agency charged with safeguarding Alabama's historic buildings and sites. Created by an act of the state legislature in 1966, it consists of 21 appointed members who represent a broad cross section of Alabamians. Architects, historians, archaeologists, and representatives of Alabama's universities are members of the AHC. It provides the following programs: National Register of Historic Places, Federal Rehabilitation Tax Administered through the AHC, and the Alabama Main Street Program. Services offered are: Best Practices/Examples, Grants/Funding, Technical Assistance, Training/workshops, Architecture, Code Development, Community Design Arts, Community Development, Downtown Revitalization, Economic Analysis, Economic Development, Historical Preservation, Landscaping & Beautification, Planning/Comprehensive Planning, Surveys, and Tourism & Events.

### Contacts:

**Lisa D. Jones**, Executive Director

[lisa.jones@ahc.alabama.gov](mailto:lisa.jones@ahc.alabama.gov)

**Eleanor Cunningham**, Historic Sites Director

[eleanor.cunningham@ahc.alabama.gov](mailto:eleanor.cunningham@ahc.alabama.gov)

**Wendi Lewis**, Marketing and PR Manager

[wendi.lewis@ahc.alabama.gov](mailto:wendi.lewis@ahc.alabama.gov)

**Stacye Hathorn**, State Archaeologist

[stacye.hathorn@ahc.alabama.gov](mailto:stacye.hathorn@ahc.alabama.gov)

**Lee Anne Wofford**, Deputy SHPO, Historic

Preservation Division Director,

[leeanne.wofford@ahc.alabama.gov](mailto:leeanne.wofford@ahc.alabama.gov)

**Address:** 468 South Perry Street

P.O. Box 300900

Montgomery, AL 36130-0900

**Phone:** (334) 242-3184

**Fax:** (334) 262-1083

**Email:** [ASBDC@ua.edu](mailto:ASBDC@ua.edu)

**Website:** <https://ahc.alabama.gov/default.aspx>

## BLACK HERITAGE COUNCIL (BHC)

Formed in 1984 by the Alabama Historical Commission, the Black Heritage Council (BHC) is the only statewide organization that promotes the preservation and awareness of African American historic places, associated artifacts and culture. The Black Heritage Council assists groups and individuals with preservation of individual historic African American properties or historic districts. Also, the BHC works to inform citizens of the need to preserve historic landmarks, history, and culture. This is achieved primarily through a series of educational workshops and an annual preservation forum. The council works closely with the Alabama Historical Commission to raise citizen awareness of available resources and grant opportunities.

**Contact:** Lateefah Muhammad, Chair

[bhcchairlateefah@gmail.com](mailto:bhcchairlateefah@gmail.com)

**Website:**

<https://ahc.alabama.gov/blackheritagecouncil.aspx>; [blackheritagecouncil@ahc.alabama.gov](mailto:blackheritagecouncil@ahc.alabama.gov)

# INFRASTRUCTURE/FACILITIES

## ALABAMA DEPARTMENT OF ECONOMIC AND COMMUNITY AFFAIRS (ADECA)

The Alabama Department of Economic and Community Affairs (ADECA)'s mission is to serve all Alabamians by effectively and efficiently utilizing resources in order to meet economic and community needs. ADECA is a one-stop center for grants, funding, and initiatives to improve Alabama citizens' lives and communities. ADECA provides information on planning, economic development, employment, training, and community services. ADECA offers a variety of community and economic development programs and services to assist communities, including programs to address providing clean water, paving the way for new jobs, eliminating health and safety hazards, assisting minority-owned businesses, employment and education opportunities for low-income residents, high-speed internet service availability, and administering grants that fund outdoor recreation facilities and other public community services.

**Physical Address:** 401 Adams Avenue  
Montgomery, AL 36104

**Mailing Address:** P.O. Box 5690  
Montgomery, AL 36103

**Phone:** (334) 263-7594

**Fax:** (334) 263-7678

**Website:** <http://adeca.alabama.gov/>

**Contact:** Kenneth Boswell, Director  
[boswell.kenneth@adeca.alabama.gov](mailto:boswell.kenneth@adeca.alabama.gov)

### Appalachian Regional Commission (ARC)

The Appalachian Regional Commission (ARC) is an economic development partnership agency of the federal government and 13 states, focusing on 420 counties across the Appalachian Region, including 37 counties in north-central Alabama. ARC's mission is to innovate, partner, and invest to build community capacity and strengthen economic growth in Appalachia to help the Region achieve socioeconomic parity with the nation. ARC invests in Appalachia's economic future by providing grants, publishing research, and sponsoring learning experiences – all to help the Region's communities seize their opportunities, address economic disparity, and advance prosperity.

### *ARC – Area Development Program*

ARC's Area Development program relies on a flexible approach to economic development, empowering Appalachian communities to work with state governments to design and implement impactful investment opportunities. The program generally makes investments in critical infrastructure and business and workforce development. Critical infrastructure investments include water and wastewater systems, transportation networks, broadband access, and other projects anchoring regional development. Business and workforce investments focus on entrepreneurship, worker training and education, food systems, leadership, and human capital development.

### *ARC – Business Development Revolving Loan Fund Grant*

Revolving Loan Funds (RLFs) are designed to fill gaps in existing local financial markets and provide or attract capital which otherwise would not be available for smaller businesses in the Region. Eligible applicants for ARC RLF grant assistance include states, local development districts, and other non-profit multicounty organizations. As part of the grant agreement, ARC requires that RLF projects be

administered in accordance with a revolving loan fund plan developed by the grant applicant and approved by the Commission.

### ***ARC – INSPIRE Initiative***

The Investments Supporting Partnerships In Recovery Ecosystems (INSPIRE) Initiative is a \$10 million initiative addressing the substance abuse crisis by creating or expanding a recovery ecosystem that will lead to workforce entry or re-entry. Successful projects will support the post-treatment to employment continuum, which could include investments in healthcare networks that support substance abuse recovery professionals, recovery-focused job training programs, as well as initiatives designed to coordinate, or link, recovery services and training that support the recovery ecosystem, among others.

### ***ARC – POWER Initiative***

The Partnerships for Opportunity and Workforce and Economic Revitalization (POWER) Initiative targets federal resources to help communities and regions that have been affected by job losses in the coal industry due to the changing economics of America's energy production. The POWER Initiative supports efforts to create a more vibrant economic future for coal-impacted communities by cultivating economic diversity, enhancing job training and re-employment opportunities, creating jobs in existing or new industries, and attracting new sources of investment.

### ***ARC – WORC Initiative***

The Workforce Opportunity for Rural Communities (WORC) Initiative, managed by the U.S. Department of Labor, provides enhanced training and support activities to dislocated workers, new entrants in the workforce, incumbent workers, and individuals affected by substance use disorder re-entering the workforce. Through WORC, ARC partners with the Department of Labor to develop comprehensive approaches to address economic distress and workforce development throughout the Region. Successful WORC projects draw on long-term economic growth strategies, building community-led plans that maximize economic resilience and regional strengths.

### ***ARC – Local Development District Program***

The purpose of the Local Development District Program is to stimulate investments in public services and facilities that attract private sector investments and accelerate social and economic development. States, Local Development Districts, and other nonprofit multi-county organizations determined to be representatives of the Appalachian area are eligible. Maximum funding per project is \$200,000 with ARC funding 30, 50, or 80 percent, depending on whether county is listed as competitive, transitional, or distressed, respectively.

**Address:** 401 Adams Avenue, Suite 524  
Montgomery, AL 36103  
**Phone:** (334) 353-2630

**Website:** [www.arc.gov](http://www.arc.gov)  
**Contact:** Crystal G. Talley, Program Manager  
[crystal.talley@adeca.alabama.gov](mailto:crystal.talley@adeca.alabama.gov)

### **Delta Regional Authority**

The Delta Regional Authority works to improve regional economic opportunity by helping to create jobs, build communities, and improve the lives of the 10 million people who reside in the 252 counties and parishes of the eight-state Delta region. Led by the Delta Regional Authority Board – comprised of the Federal Co-Chairman, appointed by the President and confirmed by the U.S. Senate, and the governors of the eight states – the Delta Regional Authority fosters local and regional partnerships that

address economic and social challenges to ultimately strengthen the Delta economy and the quality of life for Delta residents. The [Delta Regional Authority](#) covers 20 Alabama counties.

## ALABAMA DEPARTMENT OF TRANSPORTATION

To provide a safe, efficient, environmentally sound intermodal transportation system for all users, especially the taxpayers of Alabama. To also facilitate economic and social development and prosperity through the efficient movement of people and goods and to facilitate intermodal connections within Alabama. ALDOT must also demand excellence in transportation and be involved in promoting adequate funding to promote and maintain Alabama's transportation infrastructure.

The Department is organized into nine geographic regions called Divisions, with a Central Office located in Montgomery. The Central Office is organized into the Office of the Transportation Director and the Office of the Chief Engineer with Bureaus and Divisions reporting to the Chief Engineer. Additionally, the Department has several other boards and committees that operate either within a bureau or as a cooperative effort among several bureaus and/or divisions.

**Physical Address:** 1409 Coliseum Boulevard,  
Montgomery, Alabama 36110

**Phone:** (334) 353-6554

**Website:** [www.dot.state.al.us](http://www.dot.state.al.us)

**Contacts:**

**John R. Cooper**, Director  
[cooperjr@dot.state.al.us](mailto:cooperjr@dot.state.al.us)

(334) 242-6776

**Sonya Baker**, Assistant Bureau Chief, Planning  
Studies

[bakers@dot.state.al.us](mailto:bakers@dot.state.al.us)

334-242-6061

## U.S. DEPARTMENT OF AGRICULTURE-RURAL DEVELOPMENT (USDA)

The USDA Rural Development's mission is to enhance the ability of rural communities to develop, grow and improve their quality of life by targeting financial and technical resources in areas of greatest need through activities of greatest potential. Business and Industry direct and guaranteed loans are made for improving, developing, or financing business and industry, creating jobs, and improving the economic and environmental climate in rural communities. Assistance is available in rural areas (with populations up to 50,000). The maximum aggregate B&I direct loan amount is \$10 million, while the maximum aggregate B&I guaranteed loan amount is \$25 million.

**Physical Address:** Alabama Office Sterling  
Centre Suite 601, 4121 Carmichael Road,  
Montgomery, AL 36106-3683

**Phone:** (334) 279-3400

**Fax:** (855) 304-8456

**Website:** <https://www.rd.usda.gov/al>

**Contact:** **Allen Bowen**, State Director  
[allen.bowen@usda.gov](mailto:allen.bowen@usda.gov)

# PLANNING

## ALABAMA ASSOCIATION OF REGIONAL COUNCILS (AARC) - (GRANT OPPORTUNITIES)

The Alabama Association of Regional Councils is composed of twelve regional councils. The regional councils provide services to local governments, such as securing grant and loan assistance for community projects and services. The range of services for funding goes beyond writing a grant application. In many cases, tasks include advising local governments on the type of project to undertake, providing information on the current availability of funds, providing statistical data, and managing compliance reporting. Regional councils routinely prepare applications for submission to the Appalachian Regional Commission, State of Alabama Community Development Block Grant Program, Economic Development Administration, Department of Housing and Urban Development, USDA Rural Development, Environmental Protection Agency, and Small Business Administration.

**Address:** 45900 Carmichael Place  
Montgomery, AL 36117  
**Email:** [info@alarc.org](mailto:info@alarc.org)  
**Phone:** (334) 277-2221  
**Fax:** (334) 277-3899  
**Website:** [www.alarc.org](http://www.alarc.org)

**Contacts:**  
**Sharon Darrington**, Administrator  
[sdarrington@alarc.org](mailto:sdarrington@alarc.org)  
  
**Lori Corley**, President  
[lori.corley@earpdc.org](mailto:lori.corley@earpdc.org)

### **Region 1: Northwest Alabama Council of Local Governments (NACOLG):**

The Northwest Alabama Regional Council of Governments serves five counties in northwest Alabama. These counties are Colbert, Franklin, Lauderdale, Marion and Winston counties.

**Keith Jones**, Executive Director:  
[kjones@nacolg.org](mailto:kjones@nacolg.org)

**Website:** [www.nacolg.org](http://www.nacolg.org)

### **Region 2: West Alabama Regional Commission (WARC):**

The West Alabama Regional Commission serves seven counties in west central Alabama. These counties are Bibb, Fayette, Greene, Hale, Lamar, Pickens and Tuscaloosa counties.

**Dennis Stripling**, Executive Director:  
[dennis.stripling@westal.org](mailto:dennis.stripling@westal.org)

**Website:** <https://www.warc.info/>

### **Region 3: Regional Planning Commission of Greater Birmingham (RPCGB):**

The Regional Planning Commission of Greater Birmingham serves six counties in central Alabama. These counties are Blount, Chilton, Jefferson, Shelby, St. Clair and Walker counties.

**Charles Ball**, Executive Director:  
[cball@rpcgb.org](mailto:cball@rpcgb.org)

**Website:** [www.rpcgb.org](http://www.rpcgb.org)

### **Region 4: East Alabama Regional Planning and Development Commission (EARPDC):**

The East Alabama Regional Planning and Development Commission serves ten counties in east central

Alabama. These counties are Calhoun, Chambers, Cherokee, Clay, Cleburne, Coosa, Etowah, Randolph, Talladega and Tallapoosa counties.

**Lori Corley**, Executive Director:  
[lori.corley@earpdc.org](mailto:lori.corley@earpdc.org)

**Website:** [www.earpdc.org](http://www.earpdc.org)

**Region 5: South Central Alabama Development Commission (SCADC):**

The South-Central Alabama Development Commission serves six counties in south central and southeast Alabama. These counties are Bullock, Butler, Crenshaw, Lowndes, Macon and Pike counties.

**Tyson Howard**, Executive Director:  
[thoward@scadc.net](mailto:thoward@scadc.net)

**Website:** [www.scadc.net](http://www.scadc.net)

**Region 6: Alabama-Tombigbee Regional Commission (ATRC):**

The Alabama-Tombigbee Regional Commission serves ten counties in west central Alabama. These counties are Choctaw, Clarke, Conecuh, Dallas, Marengo, Monroe, Perry, Sumter, Washington and Wilcox counties.

**John Clyde Riggs**, Executive Director:  
[jcriggs50@gmail.com](mailto:jcriggs50@gmail.com)

**Website:** [www.atrcregion6.com](http://www.atrcregion6.com)

**Region 7: Southeast Alabama Planning and Development Commission (SEARPDC):**

The Southeast Alabama Regional Planning and Development Commission serves seven counties in southeast Alabama. These counties are Barbour, Coffee, Covington, Dale, Geneva, Henry and Houston counties.

**Scott Farmer**, Executive Director:  
[sfarmer@searpdc.org](mailto:sfarmer@searpdc.org)

**Website:** [www.searpdc.org](http://www.searpdc.org)

**Region 8: South Alabama Regional Planning Commission (SARPC):**

The South Alabama Regional Planning Commission serves three counties in south coastal Alabama. These counties are Baldwin, Escambia and Mobile counties.

**Rickey Rhodes**, Executive Director:  
[rrhodes@sarpc.org](mailto:rrhodes@sarpc.org)

**Website:** [www.sarpc.org](http://www.sarpc.org)

**Region 9: Central Alabama Regional Planning and Development Commission (CARPDC):**

The Central Alabama Regional Planning and Development Commission serves three counties in central Alabama. These counties are Autauga, Elmore and Montgomery counties.

**Greg Clark**, Executive Director:  
[gclark@carpdc.com](mailto:gclark@carpdc.com)

**Website:** [www.carpdc.com](http://www.carpdc.com)

**Region 10: Lee Russell Council of Governments (LRCOG):**

The Lee-Russell Council of Governments serves two counties in east central Alabama. These counties are Lee and Russell counties.

**Lisa Sandt**, Executive Director:  
[lsandt@lrcog.com](mailto:lsandt@lrcog.com)

**Website:** [www.facebook.com/LRCouncil](http://www.facebook.com/LRCouncil)



**Region 11: North Central Alabama Regional Council of Governments (NARCOG):**

The North-central Alabama Regional Council of Governments serves three counties in north central Alabama. These counties are Cullman, Lawrence and Morgan counties.

**Robby Cantrell**, Executive Director:

**Website:** [www.narcog.org](http://www.narcog.org)

[robby.cantrell@adss.alabama.gov](mailto:robby.cantrell@adss.alabama.gov)

**Region 12: Top of Alabama Regional Council of Governments (TARCOG):**

The Top of Alabama Regional Council of Governments serves five counties in northeast Alabama. These counties are DeKalb, Jackson, Limestone, Madison and Marshall counties.

**Michelle Jordan**, Executive Director:

**Website:** [www.tarcog.us](http://www.tarcog.us)

[michelle.jordan@tarcog.us](mailto:michelle.jordan@tarcog.us)

**ALABAMA CHAPTER OF THE AMERICAN PLANNING ASSOCIATION**

The purpose of the Alabama Chapter of the American Planning Association is to help residents of the State improve the quality of their lives through rational and comprehensive approaches to physical, economic, and human resource planning. Provide assistance on: Access Planning, Cartography/Mapping, Code Development, Community Development, Downtown Revitalization, Economic Development, Historical Preservation, Housing, Planning/Comprehensive Planning, Resource Conservation, Transportation.

**Email:** [info@alabamaplanning.org](mailto:info@alabamaplanning.org)

**Website:** <http://alabamaplanning.org>

# TOURISM

## ALABAMA DEPARTMENT OF ECONOMIC AND COMMUNITY AFFAIRS RECREATIONAL TRAILS PROGRAMS

Alabama Department of Economic and Community Affairs Recreational Programs assist Alabama communities in promoting outdoor activities and encouraging healthy lifestyles through two federal grants, the Land and Water Conservation Fund and the Recreational Trails Program. The Recreational Trails Program (RTP) was created in 1998 and is funded through the U.S. Department of Transportation, Federal Highway Administration. The RTP provides grant assistance to State and Federal agencies and local units of government for the acquisition and/or development/improvement of recreational trails and trail related resources. Examples of eligible trail types include but are not limited to walking, jogging, cycling, skating, mountain biking, hiking, backpacking, off-highway vehicle, and equestrian.

**Contact:**

**Crystal Talley**, Community Services Unit Chief  
[crystal.talley@adeca.alabama.gov](mailto:crystal.talley@adeca.alabama.gov)

**Phone:** (334) 353-2630

## ALABAMA TOURISM DEPARTMENT

**Physical Address:** 401 Adams Avenue, Suite 126,  
Montgomery, AL 36104  
**Phone:** (334) 242-4169  
**Website:** <https://www.alabama.travel/>

**Email:** [info@tourism.alabama.gov](mailto:info@tourism.alabama.gov)  
**Contact:** Lee Sentell, Director  
[lee.sentell@tourism.alabama.gov](mailto:lee.sentell@tourism.alabama.gov)

### **Tourism: Community Grants (ATD)**

The Alabama Tourism Department (ATD) started the competitive Community Grants Program in 2020. The Community Grants Program helps municipal and nonprofit Alabama organizations promoting travel and vacation business to Alabama on a reimbursement basis. Application Timeline: Available all year, but applications are due three months prior to the event. For updates, please call Grants Division. Eligible Participants: Municipalities and non-profits; Eligible Funds: Maximum \$2,500 for festivals and \$5,000 for attractions (no match required). Source of Funds: State Funds. Program Uses: Promote travel and vacation business to Alabama on a reimbursement basis.

**Address:** P.O. Box 4927  
Montgomery, AL 36106  
**Phone:** (334) 242-4416  
**Fax:** (334) 353-8249

**Website:**  
<https://tourism.alabama.gov/forms/matching-grants/>

## ALABAMA TRAVEL COUNCIL, INC.

**Physical Address:** 2022 Vaughn Court,  
Montgomery, AL 36106  
**Phone:** (334) 271-0050

**Fax:** (334) 279-7798  
**Website:**  
<https://www.alabamatravelcouncil.org/>

## THE ROBERT TRENT JONES GOLF TRAIL

**Physical Address:** Managed by SunBelt Golf Corporation 167 SunBelt Parkway, Birmingham, AL 35211

**Phone:** (205) 942-0444 and (800) 949-4444  
**Website:** <http://www.rtgolf.com>  
**Email:** [reservationsrequest@rtgolf.com](mailto:reservationsrequest@rtgolf.com)

## ADDITIONAL WEBSITES TO VISIT

### **Alabama Info:**

Website that has compiled quick links to web sites with information about the state of Alabama's population, life in Alabama, state symbols (flag, flower, bird, etc.); plus other Alabama web directories, including tourism.

**Website:** <http://alabamainfo.com/tourism/>

### **Alabama's Front Porches:**

The Alabama Front Porches website highlights all of the incredible activities that are available in the Alabama – Tombigbee region of rural southwest Alabama. Find out more about the attractions you'll be telling your friends about.

**Website:** <https://www.alabamasfrontporches.org/>

### **Tour East Alabama:**

Website compiling highlights of East Alabama tourism events and attractions.

**Website:** <http://www.toureastalabama.com/>

### **Tour West Alabama:**

Website compiling highlights of East Alabama tourism events and attractions.

**Website:** <https://www.tourwestalabama.com/>

### **Alabama Birding Trails:**

The Alabama Birding Trails highlight the best public locations for watching birds year-round. Alabama's Birding Trails has 280 sites covering our great state from the mountains to the gulf.

**Website:** <http://www.alabamabirdingtrails.com/>

# WORKFORCE TRAINING & DEVELOPMENT AND TECHNICAL ASSISTANCE

## Alabama Industrial Development Training

AIDT is a state agency established to build a healthy state economy by recruiting and training a skilled workforce to attract new industries to the state and to expand existing industries. As a division of the Alabama Department of Commerce, AIDT provides a full range of customized technical training programs that are offered at no cost to employers and to the trainees. Leadership training programs are also available. In addition to training, AIDT offers services including trainee recruitment and screening, safety assistance, industrial maintenance assessments and continuous improvement/process improvement assessments. Training is conducted by AIDT staff or contracted instructors and delivered through classrooms, or 38 Mobile Training Units (MTUs) customized to meet specific company needs which can be set up directly on the employer's site.

**Physical Address:** One Technology Court  
Montgomery, Alabama 36116-3200

**Phone:** (334) 280-4400

**Website:** <https://www.aidt.edu/>

### Contacts:

**Ed Castile**, Director, [ecastile@aidt.edu](mailto:ecastile@aidt.edu)

**Reginald Taylor**, HR/Operations & Assistant Director, [rtaylor@aidt.edu](mailto:rtaylor@aidt.edu)

**Kristi Bain**, Assistant Director, [kbain@aidt.edu](mailto:kbain@aidt.edu)

**Ashley Phillips**, Assistant Director,  
[aphillips@aidt.edu](mailto:aphillips@aidt.edu)

**Lola Allen**, Assistant Director, [lallen@aidt.edu](mailto:lallen@aidt.edu)

**Kevin Taylor**, Assistant Director,  
[ktaylor@aidt.edu](mailto:ktaylor@aidt.edu)

**Shemedrea Johnson**, Assistant Director,  
[sjohnson@aidt.edu](mailto:sjohnson@aidt.edu)

## Regional Workforce Councils

The Industry-Lead Regional Workforce Councils empower business and industry (B&I) to guide its own destiny. B&I are the leaders of the RWCs and are the principal voice in the development of a regional strategic plan driving a comprehensive workforce system. RWCs convene all of the workforce/education resources and advocate for the delivery of solutions that meets B&I's needs. The RWCs activities also supports local economic and job development

**Website:** <https://alabamaworks.com/map/>

### Region 1. North Alabama Works

*Colbert, Cullman, DeKalb, Franklin, Jackson, Lauderdale, Limestone, Lawrence, Madison, Marion, Marshall, Morgan, Winston*

**Website:** <https://alabamaworks.com/north/>

### Region 2. East Alabama Works

*Calhoun, Cherokee, Clay, Cleburne, Wetlowah, Randolph, Tallageda*

**Website:** <https://alabamaworks.com/east/>

**Region 3. West Alabama Works**

*Bibb, Fayette, Greene, Hale, Pickens, Lamar, Marengo, Sumter, Tuscaloosa*

Website: <https://alabamaworks.com/west/>

**Region 4. Central Six Alabama Works**

*Blount, Chilton, Jefferson, Shelby, St. Clair, Walker*

Website: <https://alabamaworks.com/centralsix/>

**Region 5. Central Alabama Works**

*Autauga, Bullock, Chambers, Coosa, Dallas, Elmore, Lee, Lowndes, Macon, Montgomery, Perry, Russell, Tallapoosa*

Website: <https://alabamaworks.com/central/>

**Region 6. Southeast Alabama Works**

*Barbour, Butler, Coffee, Covington, Crenshaw, Dale, Geneva, Henry, Houston, Pike*

Website: <https://alabamaworks.com/southeast/>

**Region 7. Southwest Alabama Works**

*Baldwin, Choctaw, Clarke, Conecuh, Escambia, Mobile, Monroe, Washington, Wilcox*

Website: <https://alabamaworks.com/sawdc/>

# LABOR MANAGEMENT INFORMATION (LMI)

## ALABAMA DEPARTMENT OF LABOR

The **Alabama Department of Labor** is the state labor department that manages labor law related issues in Alabama. They are the first point of contact for Alabama employers and employees' labor law questions. Issues that are outside of the Alabama Department of Labor's scope will be referred to the local office of the Federal Department of Labor.

Visit the State of the Workforce Report and County Profiles located here: Website for recent updates, statistics, current newsletters, updated county profiles, etc.:

<https://www2.labor.alabama.gov/WorkforceDev/Default.aspx>

**Address:** 649 Monroe Street  
Montgomery, AL 36131  
**Phone:** (334) 242-8990

**Fax:** (334) 242-3960  
**Website:** [www.labor.alabama.gov/](http://www.labor.alabama.gov/)  
**Email:** [Tiphotline@labor.alabama.gov](mailto:Tiphotline@labor.alabama.gov)

## LABOR MARKET PROGRAMS AND DATA

### **Employment Statistics:**

Information relating to employment, hours, and earnings estimates for the State of Alabama and employment estimates for the metropolitan areas by detailed industry.

**Website:** <https://www2.labor.alabama.gov/CES/default.aspx>

### **Occupational Safety and Health Statistics:**

Information relating to occupational illnesses as well as fatal and non-fatal injuries. Statewide and national data is available.

**Website:** <https://www2.labor.alabama.gov/WorkPlaceInjuries/Default.aspx>

### **Occupational Statistics:**

Information relating to the changing workforce in the state. Data include estimated and projected employment with annual average job openings, occupational wages for both the state and metropolitan areas, and a synopsis of information on selected occupations relevant to the state.

**Website:** <https://www2.labor.alabama.gov/OES/default.aspx>

### **Quarterly Employment and Wages:**

Comprehensive employment and wage data by industry and county and state for workers covered by unemployment insurance laws.

**Website:** <https://www2.labor.alabama.gov/CEW/default.aspx>

**Statistical Bulletin:**

Information relating to covered employment, unemployment compensation and employment service activities. Data include quarterly and annual covered employment and wages, benefit payments and contributions by industry and county, and applicant and placement data. Select most recent month or historical months.

**Website:** <https://www2.labor.alabama.gov/statbulletin/default.aspx>

**Unemployment Statistics:**

Information relating to the labor force, employment, and unemployment for the State of Alabama, metropolitan areas, counties, and cities.

**Website:** <https://www2.labor.alabama.gov/LAUS/default.aspx>

**Workforce Development:**

Information relating to workforce development and reports published in co-operation with our Workforce Development Unit. Census Local Area Dynamics, and Alabama Labor Supply are just some of the options.

**Website:** <https://www2.labor.alabama.gov/workforcedev/Default.aspx>

**Alabama Department of Labor, Labor Market Information Division:**

Compiled information on the labor market, unemployment, wages etc.

**Website:** <https://www2.labor.alabama.gov/default.aspx>